Dear Tuskegee Faculty Members:

The Faculty Senate is pleased to provide the following information to all tenured and tenured track faculty regarding Promotion and Tenure policies and criteria. In addition, this letter will reference two documents attached to the email: the "2020 Faculty Handbook" and the "Communication to Tuskegee Faculty Members." If you are applying for tenure and promotion for this year, please read the following:

- If a faculty member was placed on a tenure-track contract before August 1, 2018, the school/college promotion and tenure committee will evaluate your application and information under the 2013 Faculty Handbook. However, if you were placed on a tenure-track contract after August 1, 2018, the committee will evaluate your application and information under the 2020 Faculty Handbook. This is quoted in the Communication to Tuskegee Faculty Members letter, which states: "If (and only if) you were tenured or placed on the tenure track prior to August 1, 2018, you will be subject to a substantive faculty rank, promotion, and tenure requirements of the 2013 Faculty Handbook."

- In regard to the procedure of promotion, if an applicant is denied promotion, then the faculty member must receive a statement from the Dean of their college/school concerning the rejection of the application. According to the 2020 Faculty Handbook, it states: "If certification is awarded for a rank less than originally sought, or is denied, the dean shall explain the action, in conference, to the faculty member." (p.50)

- If a tenure track faculty member was denied tenure or promotion in your sixth year, they are able to apply again the following year.

Sincerely,

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