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TO: Members of the Tuskegee University Community

FROM: Trustee Jonathan Porter '95  
Presidential Search Committee Chair

SUBJECT: Presidential Search Feedback Survey and Forums

DATE: November 13, 2023

First, it is an honor to be entrusted with this important work. I look forward to hearing from you and working on our behalf as the Chair of the Presidential Search Committee. As the Search Committee begins its work, I want to provide you with information about ways you can assist in the search for Tuskegee University's 10<sup>th</sup> President and a worthy successor to President Charlotte P. Morris.

#### **Survey to gather community input**

Input from the entire Tuskegee community is essential at this early stage of the search. We want to learn your thoughts about the University's priorities, aspirations, and the qualities, skills, and experiences we should look for in the next President. Students, faculty, staff, alumni, parents and friends of the University are invited to participate in a survey seeking their input. Please take a few minutes to complete the confidential survey. A link to it can be found on the Presidential Search website. It is also provided here for ease of reference: <https://www.surveymonkey.com/r/TuskegeePresident>.

#### **Upcoming forums to gather community input**

You can also participate in the process by attending a campus forum. Consultants from the executive search firm, *Storbeck Search*, will host a series of feedback meetings virtually. They will be seeking thoughts from all constituents about Tuskegee's future and our community's expectations for the next President.

After gathering information from the campus, alumni groups, and others, the search consulting team, in conjunction with the Presidential Search Committee, will create the search prospectus, an important document that will describe the University, as well as the leadership agenda for the next President. This profile will be an important recruitment tool as we move forward with the search.

#### **Confidentiality**

A presidential search balances transparency and confidentiality. Protecting the privacy of individual candidates is essential, as is generalizing the exact timing of each step to preserve the integrity of the process. We expect to conclude the process by late spring. Thank you in advance for understanding that the best candidates will require confidentiality and that committee members have all agreed to abide by this rule. Nonetheless, I will provide you with periodic updates about the search posted on the Presidential Search website, or directly via e-mail as needed. If you wish to nominate any candidates for this important position, please send their name and contact information to [TuskegeePresident@storbecksearch.com](mailto:TuskegeePresident@storbecksearch.com). Thank you for your support of this process.

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