

# Outstanding Graduate Student (PhD) Evaluation Rubrics

Department of Agricultural and Environmental Sciences  
 College of Agriculture, Environment and Nutrition Sciences  
 Tuskegee University, Tuskegee, AL

Student's Name:

Degree:

Name of the evaluator:

Evaluation date:

S.N.	Evaluation Items and Criteria	Evaluation Category		
		Excellent	Very good	Good
1	<b>Grade Point Average</b> (GPA 4= Excellent, 3.7 to < 4 very good, and 3.5 to <3.7 good) (Total score - 30), Unofficial Transcript(s) must be submitted.	30	28	26
2	<b>Publications</b> (from the current graduate work) (Total score 30 or higher). Publication reprints/DOI numbers must be submitted. Three or more manuscripts published or accepted for publication (as the first author) = Excellent (each publication beyond 3 will get additional 10 points), Two manuscripts published or accepted for publication = very good, One published or accepted manuscript = good. Rank order of significance: peer reviewed journal, book chapter, proceedings.	≥30	27	24

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S.N.	Evaluation Items and Criteria	Evaluation Category		
		Excellent	Very good	Good
3	<b>Presentation</b> (from the current graduate work) at the conference (Oral or poster as the first author), published abstract reprints/or web address along with presented conference name, date, and venue must be submitted. Three or more (separate - not repeating the same results) presentations = Excellent (each presentation beyond 3 will get additional 5 points), 2 presentations = very good, 1 presentation = good	≥15	13	11
4	<b>Recommendation letters</b> - 2, one from the major supervisor and another from a person within or out of the department who is familiar with the student's work or service for at least a semester during the current graduate study period.	15	13	11
	<b>Total</b>	<b>≥90</b>	<b>81</b>	<b>72</b>

Minimum score required to qualify is 72

Publication score

First author

Peer-reviewed journal (Rank 1) will get the full score, Book chapter (rank 2) - 2 point less,  
Proceedings (rank 3) - 4 points less

Second author

50% of what is listed for the first author for all categories

Third author

25% of what is listed for the first author for all categories

Fourth or beyond

15% of what is listed for the first author for all categories

Presentation score

First author

Full score

Second author

50% of what is listed for the first author for all categories

Third author

25% of what is listed for the first author for all categories

Fourth or beyond

15% of what is listed for the first author for all categories