Faculty Senate Meeting Minutes

Kenney Hall, 70-123
Monday, October 2, 2017

Meeting Minutes

- **Welcome:** Dr. Sheena Harris, Facilitator
  - Meeting was called to order at 3:12pm

- **Approval of Minutes**
  - Dr. Kumar moved for approval of minutes and minutes were adopted

- **Attendees – 16**
  - Sheena Harris, George Edwards, Naga Korivi, Lanell Ogden, Shamim Begum, Mohammad Kamal Hossain, Fan Wu, Kimberly B. Bivins, Jack Crumbly, Emma Haley, Alveta Reese, Akshaya Kumar, Jonathan Underwood, Margaret Alexander, Wayne Barr and Johnny Mitchell.

- **Human Resources Updates:**
  - Ms. Carleen M. Thompson, Vice President of Human Resources, shared the following information with the Faculty Senate:
    - It is currently “Benefit Open Enrollment” season.
    - The University is going back to BC/BS for Dental – Moving from Humana. This change was agreed upon nearly six months ago.
    - Other benefits will not be changed during his quarter. Only Dental will be changed in an effort to stay within financial confines.
    - The University used a brokering system in order to make the changes.
    - Dental coverage under Humana was not to the University’s standards.
    - Vision will be changed in the near future (no exact date was provided)
    - Human Resources will provide quarterly updates on Health Care packages and benefits
    - **Ongoing HR Trainings:**
      - TIAA Programs
      - Paid financial managers info sessions on investing.
      - Compliance and Leadership (Near future)
      - The Weekly Eblast will list what we have coming up at least a month in advance
    - **Title IX Training and Responsibility**
      - Ms. Thompson is also acting Title IX Director.
      - This is a High-Risk Responsibility.
      - Looking to hire someone with interest and trainable to step into role.
      - Started the year with training for freshmen and transfer students.
      - Trained entire athletic department with over 570 student athletes.
      - Plans to move from college/school-to-college/school working with the deans.
• Title IX is federal and state regulation which prohibits discrimination acts in education setting.
• Process is multi-dimensional.
• Title IX works closely with the police.
• Title IX Coordinator, Police, and Dean of Students work as a triangle.
• Faculty are level one respondents, due to contact with students in various settings.
• Faculty have the responsibility to report incidents, without worrying about results.
• Faculty should tell students that it is confidential.
• Keep in mind; if you observe students not coming to class, acting different, something not right, contact Title IX.

**Question:** What do you do if a student comes to you but does not want you to report the incident?

**Answer:** Tell them you are concerned and you want to help. If the student confides in you, that is a good indication they want help and a comfort zone. We don’t have a lot of reporting here, in comparison with other schools.

**Question:** Will Title IX training continue?

**Answer:** Yes, we will and give updates.

**Question:** Do we have vision insurance?

**Answer:** We do. It is a part of your Humana Packages. You must go online or contact the 800 number in order to request a vision card. They are also available online for easy print.

**Committee Chairs Update:**

- **Academic Affairs Committee** – Mr. George Edwards
  - The committee is meeting every week until they complete program reviews
  - The committee is attempting to review 3 programs weekly
  - Sending in reviews as soon as the process is complete for each program
  - Priority is SACS
  - Will get to other reviews after program reviews are complete

  **Question:** The History department submitted paperwork for review and was informed that it was approved? Can it be publicized now?

  **Answer:** Ask Dr. Floyd-Smith for confirmation. However, I (Mr. Edwards) can find out if it is cleared to publicize.

- **Academic Personnel Services Committee** – Dr. Roberta Troy
  - Dr. Troy was unable to attend

- **Continuing Education and Outreach Committee** – Dr. Wayne Barr
  - No current updates to report

- **Grievance Committee** – Dr. William Ndi
  - No current updates to report
- **Instruction Committee** – Dr. Rindia Hunt
  - No current updates to report

- **Research and Graduate Studies Committee** – Dr. Jannette Bartlett
  - No current updates to report

- Announcements
  - Tenure and Promotion forms, are ready and available via the webpage.
  - Fall Break is October 12-15.
  - Homecoming Week is October 23-29.
  - SONAH Symposium is October 26, 2017.
  - IT – will attend next faculty senate meeting.
  - Some students are not getting emails

Meeting adjourned at 3:48

- Next Meeting, Monday, November 6, 2017