



Institutional Effectiveness Committee

The Institutional Effectiveness Committee (IEC) facilitates processes for documenting evidence of institutional effectiveness to promote continuous improvement and to ensure compliance with federal, state, and accreditation requirements.

Regular responsibilities include:

- Advise on all assessment activities of the institution, including:
- Evaluate alignment of assessment processes with strategic plans
- Review assessment documentation to ensure compliance with external accreditation bodies and university goals for institutional effectiveness and student learning outcomes
- Ensure that assessment results are used for continuous program improvement
- Ensure appropriate feedback is provided to university departments and programs participating in assessment activities, either by the IEC or other designated parties
- Act as a resource for those conducting assessment
- Recognize and honor individuals or department who are exemplary
- Review communication of results of assessment activities to the campus community
- Evaluate and recommend assessment instruments and software systems

In the initial stages, this committee will assist with the following:

- A listing of person within each department who is responsible for coordinating assessment
- Serve on:

Working Group 1 (Retention)

Working Group 2 (Assessment)

Working Group 3 (Data Governance and Transparency)

Working Group 4 (Accreditation)

Purpose & Function of the Committee

This committee is responsible for articulating and maintaining the framework for on-going, university-wide institutional effectiveness. The Committee provides leadership, oversight, and coordination for assessment activities across the University. It is responsible for evaluating progress toward the achievement of the goals within the strategic plan, reviewing the planning and assessment processes for all administrative and academic units across the university, reviewing the assessment of student learning outcomes in all university programs that involve student learning, and communicating results both internally and externally.

The Institutional Effectiveness Committee is responsible for institutional assessment, evaluation, and coordination of activities leading to improvement of institutional effectiveness.

The function of the Institutional Effectiveness Committee is:

1. To support ongoing connection between unit planning activities and institutional planning processes
2. To make available standard data reports needed to support effective planning and evaluation
3. To recommend systematic apparatuses to assess the institution's progress toward meeting its goals
4. To conduct annual review of strategic planning results in order to assess the institution's progress toward its goals and to make recommendations regarding either the creation of new or the revision of existing University goals
5. To apprise the University about institutional effectiveness efforts
6. To plan for systematic documentation of institutional planning efforts annually in preparation for accreditation
7. Develop and maintain a continuous planning process for improvement