







Tuskegee University Annual Report 20152016

MESSAGE FROM THE 7TH TUSKEGEE UNIVERSITY PRESIDENT BRIAN L. JOHNSON, PH.D.



Once again, Tuskegee University is pleased to provide its constituents and external supporters with its annual report covering the academic year 2015-2016 and Fiscal Year 2016. The fiscal year period is July 1, 2015 to June 30, 2016. Annual reports are published once university audits have been completed by external auditors—typically concluded in mid to late November—and the Advancement and Development staff in concert with Marketing and PR prepares the publication. Thank you for your patience.

In addition to learning that Tuskegee University has had positive operating numbers and continuous improvement in revenue and expense trends, you will learn detailed information about the university's

SACSCOC accreditation status, college-specific accomplishments, highlights, grant announcements, student profiles and board of trustees and administrative information. We are particularly pleased that Tuskegee University is now ranked #4 among HBCUs in both The Wall Street Journal and U.S. News and World Reports—ascending from its #5 ranking in the past several years.

Moreover, this annual report continues to be merely an extension of the many other on-going streams of information about Tuskegee University found at www.tuskegee.edu—including but not limited to—the University's 2015-2020 Strategic Plan that was adopted in spring 2015, Working Vision Document, Partnerships and Philanthropy Opportunities, Student and Faculty Spot Light, Upcoming Events, Top News and TU in Focus.

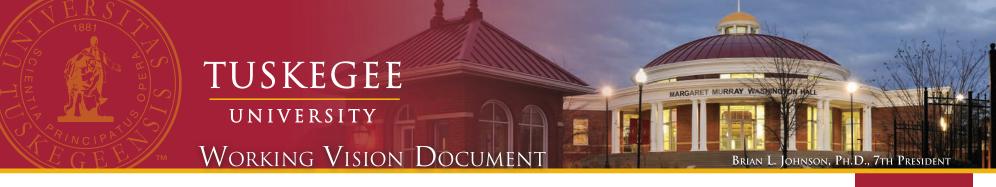
Tuskegee University is committed to transparency, consistency, communication and collaboration while maintaining the highest standards of integrity and higher education professionalism. In closing, Tuskegee University invites its global and national audiences, long-time and new financial contributors, alumni, local community members, supporters, friends, parents and future students to do the following:

#TrustTheTuskegeeTradition #TrustTheTuskegeeTrajectory

Brian L. Johnson, Ph.D.

2015-2016 HIGHLIGHTS

- Tuskegee receives \$7.1 million grant to improve veterinary education
- Ethicon provides \$100,000 gift including \$50,000 to President's Men and Women Leadership Program
- Tuskegee University receives higher Carnegie classification from Baccalaureate to Master's Small
- Occupational Therapy program makes 142% increase in certification pass rate and removed from probation
- Board of Trustees approves new separate School of Nursing and Allied Health
- Alumni family makes historic livinglearning facility gift of \$500,000 to University with additional gift of \$100.000
- Tuskegee University given more than \$100,000 of Benny Andrews artwork from the United Negro College Fund
- Tuskegee University selected as one of six (6) 1890 land grant schools to provide historic testimony before United States House of Representatives
- Tuskegee named #4 among HBCU's by U.S. News & World Report and top 10 of Southern college and universities.
- Ranked #4 HBCU by Wall Street Journal
- Board of Trustees unanimously approves Strategic Plan
- First ever online campaign results in over \$500k for campus wide lights
- Lilly Endowment grants \$600,000 community engagement award.
- Summer 2016 online courses revenues reach \$900k~ more than doubling revenue received in Summer 2015-the first year for summer online courses
- Distinguished inventor and alumnus Lonnie Johnson donated \$100k



Tuskegee University

Lyceum Series

Incoming high

program (4.0

students)

Men and Women

Leadership Program

achieving scholars

Creating a Student Centered Culture: Student E E Success. Student Engagement and Parent-Student Satisfaction

- Fully Inaugurating 21st Century Higher Education at Tuskeaee University: (Through) Innovative Online and Expanded Academic Programming and Instruction. Infrastructure and Technology
- 3. Administering Efficient Resource Management: Datainformed decisionmaking and Effective Human Resource Management
- 4. Obtaining a Marked and Increased (FTF) Enrollment: Recruitment Retention and Persistence
- 5. Fostering a Culture of Advancement and Development: Diverse Portfolio of Fundraising

GOA 2016-2017 THIRD-YEAR

- Remove SACSCOC warning based on 2008-2013 5th year report and subsequent reporting
- Complete compliance report for SACSCOC decennial reaffirmation of accreditation 2018 bid due September 2017
- Remove last remaining probation compliance item for vet school accreditation
- Host fall convening of corporations, foundations and partners of TU at the NCAA Hall of Champions with the Indiana University Lilly Family School of Philanthropy in Indianapolis
- 5. Create Campus-Wide Master Plan
- 6. Organizational Right-Sizing and Alignment
- 7. Academic Program Review
- 8. No Student Related Gun Violence

DECISIO

- TITLE III endowment funding 2. Effective management of
- tuition discounting Reduction in force and right sizing organization to existing revenue streams
- Restriction and limitation on credit card, gas card, cellular phones and lpads
- Limiting excessive summer faculty teaching and research contracts Planned enrollment
- GENERATING/BUDGET IMPA increase-Online degree programs and expanded social media and marketing presence: widening admissions and recruitment geographical areas
- Limiting excessive vendor contracts Instituting annual
- appointment agreements EVENUE for senior administrators and implementing electronic employee appraisal process
 - Managing complimentary tickets at athletic events 10. Temporary suspension of university retirement match
 - 11. Flexible Furloughs

ENT INITIATIV 2. The President's Ē

- Office of Undergraduate ENGAG Research/ Undergraduate Research Journal (University Wide for all Disciplines)
 - Global/International Studies Office
- 6. Honors Program (University Wide for STUD all Disciplines)
 - 7. Year-long Common Reading Experience
 - 8. Putting the 'A' in STEM at Tuskegee University to create STEAM: Bachelor of Arts degrees in music and visual arts

PHA

- Student Engagement Initiatives
- 2. President's \$100K Endowed Scholarship. Board of Trustee aivina & Alumni giving
- 3. Capital Improvements for Residential Living-Learning Centers
- 4. Athletic Complex
- AMPAIGN R 5. Veterinary School 6. Arts and
- Humanities 7. Engineering Complex
- 8. Kellogg Conference Center

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- 9. STEM Research Capacity
- 10. College of Agriculture, Environment and **Nutrition Science**
- 11. Center for **Bioethics**
- 12. College of Business

Producing Data-Informed Presentations

- Engaging in Serviceable Research and Scholarship A Successful
- Tuskegee University Graduate: Competent. Credentialed and Comprehensively Developed
- Employing Best Practices in Higher Education Management and Administration
- Possessing a Clear Understanding of the Broader Global and National Higher Education Landscape Utilizing Effective and Transparent Lines of Communication throughout the
- Academic Enterprise Implementing 21st Century Enrollment Management Practices
- Strong Institutional Capacity and Sustainability: Operating within Approved Budget. Adherence to Institutional Policies and Procedures, Manageria Accountability, Fiscal Stewardship and Diverse Advancement and Development

PRESIDENTIAL ALUMNI SPEAKING EVENTS

June 27, 2015 - Tuskegee National Alumni Association (TNAA) Western Region Biennial Convention – Las Vegas

July 25, 2016 - Tuskegee National Alumni Association (TNAA) Southeast Region Conference -Birmingham, AL

August 15, 2015 - Tuskegee National Alumni Association North Central Region Conference – Naperville, IL

April 12, 2016 - Indianapolis-Tuskegee Alumni Club Banguet - Indianapolis, IN

April 17, 2016 - Montgomery-Tuskegee Alumni Club Annual Scholarship Banquet - Mont-

May 11, 2016 - New York Tuskegee Alumni Association Hennessy Moet Screening – Harlem, NY

May 28, 2016 - Atlanta Tuskegee Alumni Club's 11th Annual Scholarship Awards Brunch – College Park, GA

June 4, 2016 - Los Angeles Tuskegee Alumni Association Spring Fling – Carson, CA

August 6, 2016 - Tuskegee National Alumni Association 17th Biennial Convention - Las Vegas, NV

November 19, 2016 - Los Angeles Alumni Club - Los Angeles, CA

December 17. 2016 – Cleveland Club Christmas Luncheon – Cleveland, OH

Efforts.

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BOARD OF TRUSTEES

John E. Page, Esq., Chairman Norma B. Clavton, First Vice Chair Erick W. Harris, Esq. '09, Second Vice Chair/Secretary Bernard E. Anderson, Ph.D. Kimberly Baylor Bivins (Faculty Trustee) Myla Calhoun Kevin P. Green Flovd Griffin Andrew P. Hornsby Brian L. Johnson, Ph.D. (Ex Officio) Willene A. Johnson, Ph.D. Jordan Kurtz (Student Trustee) '18 Irving McConnell, D.V.M. '74 Karl Minter Jonathan Porter '95 Charles Price Michael Sentance (Ex Officio) Felker W. Ward '53 Chereece Warner '08 Pebblin Warren '74 Verna S. Little. Executive Assistant to the Chairman of the Board of the Trustees and Assistant Secretary to the Board of Trustees

EXECUTIVE COUNCIL

Dr. Brian L. Johnson, President
Edward Brown, Jr., Chief of Staff
Robin Gray, Executive Assistant
to the President/Office Manager
Jeanette Moss-Smith,
Special Assistant to the
President/Title III Director
Verna Little, Executive Assistant to the
Chairman of the Board and Assistant
Secretary to the Board of Trustees
Brittany Mills, Chief Audit Executive
Howard Adamski, Interim CFO
Jenell Sargent, Chief Information Officer
Regina Burden, Vice President of Student Affairs
and Enrollment Management

Marcus Dean, Interim Vice President, Capital Projects and Facilities Management Carleen Thompson,

Vice President of Human Resources

Cosar Fermin, Provost/Vice President

Dr. Cesar Fermin, Provost/Vice President for Academic Affairs/Chief Academic Officer & Institutional Authorized Officer

A. Zachary Faison, General Counsel and Vice President of External Affairs Kimberly Baylor Bivins, Faculty Senate President Vanessa Lee, Staff Senate President

COUNCIL OF DEANS

Heshmat Aglan, Jr., B.S., M.S., Ph.D. Dean, College of Engineering

Channapatna S. Prakash, Ph.D. Dean, College of Art and Sciences

Walter A. Hill, B.A., M.A.T., M.S., Ph.D. Dean, College of Agriculture, Environment and Nutrition Sciences

Carlton E. Morris, B.S., M.S., Ph.D. Dean, School of Education

Ruby L. Perry, B.S., D.V.M., M.S., D.A.C.V.R Dean, College of Veterinary Medicine

Charlotte Morris, B.S., M.Ed., Ph.D. Interim Dean, College of Business and Information Science

Carla Jackson Bell, B.A, M.F.A, Ph.D. Dean, Robert R. Taylor School of Architecture and Construction Science

Doris Holeman, BS.N., M.S., Ph.D., RN Interim Dean, School of Nursing and Allied Health

SACSCOC REGIONAL ACCREDITATION UPDATE

Tuskegee University remains accredited with the Southern Association on Colleges and Schools Commission on Colleges and awards degrees. The university's warning status is not the removal of accreditation.

Tuskegee fully expects for its warning to be lifted in June 2017 and is preparing for its reaffirmation of decennial accreditation immediately following with its submission of its compliance report in September 2017. (The final decision on the decennial bid will be given in December 2018.) The university has already executed its plan to achieve the financial stability requirement of CS 3.10.1 through a number of cost saving and revenue enhancing initiatives undertaken during the past two years (2014-2016) as demonstrated in FY15 and FY16 audits.

Since 2013, twenty HBCU institutions have been placed on warning, probation or "Show Cause Order" through SACSCOC, Middle States, or Higher Learning Commission regional accrediting agencies. (Source: UNCF Accreditation Actions for HBCUs since 2013 as of 9/9/16). To date, only one of these HBCU institutions have had its accreditation removed.

Further, it has engaged a highly competent accreditation consultant to assist the University in showing actual positive trends as demonstrated in

the university's audits over the past two years, FY15 and FY16, in comparison with FY14 and FY13. Compliance items CS 3.10.2 and FR 4.7 will be resolved with the proper submission of the A-133 financial aid single audit and corrective actions undertaken in response to past management letters issued by auditors. The final item CS 3.3.1.1 is an institutional effectiveness item where faculty assess student learning outcomes for students in their majors. This assessment was completed in Fall 2016.

Drafts of all four (4) remaining compliance items (CS 3.3.1.1, CS 3.10.1, CS 3.10.2, and FR 4.7) will be submitted to board of trustees and administration in January 2017. Final drafts will be submitted to SACSCOC according to its deadline in April 2017. The university thanks its constituents for their support and encouragement throughout the entirety of this process. Please see the SACSCOC timeline regarding the fifth-year interim report, warning status and upcoming decennial reaffirmation of accreditation bid.

SACSCOC TIMELINE

December 2008 – Decennial reaffirmation of accreditation received **December 2013** – SACSCOC begins publishing actions against member institutions

April 2014 – University submits first ever 5th-year Interim Report covering the years (2008-2013)

June 2014 — University notified of 12 non-compliant items based on 5th-year Interim Report

September 2014 – University submits audit reports and financial records as requested by SACSCOC

April 2015 - Subsequent report on non-compliant items submitted **June 2015** – Placed on warning for non-compliance with a Core

Requirement (CR 2.2) and 7 remaining items

April 2016 – Subsequent report on non-compliant items submitted **June 2016** – Notified of continued warning with 4 remaining items

December 2016 – SACSCOC approves online degree programs

April 2017 – Report submission on 4 remaining items: CS 3.3.1.1, CS 3.10.1, CS 3.10.2, FR 4.7

June 2017 – Decision of removal of warning status to be rendered September 2017* – Submission of 10-year decennial reaffirmation of accreditation compliance report

November 2017* – Off-site accreditation review

January 2018* – University response including new Quality Enhancement Plan (OEP) for 2018-2023

February 2018* – SACSCOC Accreditation on-site visit

March – November 2018* SACSCOC and University reports and responses

December 2018* – Decision on reaffirmation bid **January 2019*** – University receives letter of reaffirmation

www.tuskegee.edu/accreditation

CR - Core Requirement

CS - Comprehensive Standard

FR - Federal Requirement

FY - Fiscal Year

^{*} Indicates steps forward when warning status is removed

BOARD OF TRUSTEES LEADERSHIP CHANGE

Tuskegee University Board of Trustees elects new chairman and officers

During its annual fall meeting, the Tuskegee University's Board of Trustees elected trustee John E. Page to serve as its chairman. He replaces retired Maj. Gen. Charles E. Williams, who was named to the board's leadership in 2010.

"I look forward to serving this great university with my fellow board members and collaboratively working with the students, alumni, faculty and administration and Dr. Brian Johnson, our seventh president," Page said.

Page, senior vice president, chief corporate social responsibility officer and chief legal officer for Golden State Foods Corporation in California, has served as a member of the Tuskegee board since 2012. Prior to his current position at Golden State Foods, a \$7 Billion dollar food service company. Page practiced as a commercial litigator for more than eight years. John is a University of Pennsylvania Law grad where he was an editor of Law Review and currently serves on the Penn Law Board. He is the outgoing chair of the Association of Corporate Counsel. From 2012-2013, he was president of the National Bar Association and also served on its board of governors. He was also a member of the executive budget, long range planning, finance, fundraising and membership committees. In 2016, John was recognized as one of America's 50 Outstanding General Counsel by the National Law Journal. John is also admitted to practice before the U.S. Supreme Court.

Other elections include a new vice chair and secretary. Norma Clayton, a vice president at the Boeing Company in St. Louis, Mo., will serve as first vice chair. Trustee Felker Ward, chairman of Pinnacle Investment Advisors in Atlanta, Ga., was re-elected as second vice chair. Alumnus Erick Harris '09, Assistant Attorney General for the Oklahoma Attorney General's Office, was elected as secretary.

"I look forward to working with Chairman Page, newly elected officers and all board of trustee members in our service to Tuskegee University," said Tuskegee University president, Dr. Brian L. Johnson.



John E. Page, Chair



Norma B. Clayton 1st Vice Chair



Felker Ward, 2nd Vice Chair



rick Harris, Secretary

TUSKEGEE UNIVERSITY BY THE NUMBERS

JOB PLACEMENT BY COLLEGE

LLEGE OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCE

COLLEGE OF ARTS AND SCIENCES

HOOL OF ARCHITECTURE AND CONSTRUCTION SCIENCE

SCHOOL OF EDUCATION

OVERALL JOB PLACEMENT (FIRST DESTINATION)

TOTAL STUDENTS

2,099

MALE

TOP STATES FOR ENROLLMENT



FTE (REVENUE/PAYING STUDENTS)

36.5 % 19.7 % 9.2% 4.6% 3.0% 2.8% 2.3% 1.9%

RECEIVE FINANCIAL AID



DEGREE PROGRAMS



FACULTY STUDENT RATIO

AVERAGE GPA



GRADUATE AND PROFESSIONAL PROGRAMS

YEAR IN REVIEW— A GLIMPSE AT SOME HIGHLIGHTS AT



Famed Actress Phylicia Rashad delivers summer 2015 commencement address



John Page elected as Chairman of the Tuskegee university Board of Trustees



More than \$600,000 awarded for cancer research projects from the National Cancer Institute and the Department of Defense



Golden Tigers Football competes in NCAA Historic Division II Football Playoffs advancing to third round



Distinguished inventor and alumnus, Lonnie Johnson gives generous gift of \$100,000



Tuskegee university receives higher Carnegie Classification



Tuskegee university Board of Trustees unanimously approves 2015-2020 Strategic Plan



Bike share program start of Tuskegee University and Regions Bank Partnership



Tuskegee wins third consecutive softball conference championship



Reunion Classes give over \$300,000 during Founder's Day



Tuskegee university awarded \$1.2M to bring drone technology to Alabama students



Ranked No. 4 among the nation's HBCUS by US News and World Report

TUSKEGEE UNIVERSITY IN 2015-2016



Tuskegee University awarded \$600,000 foundation grant by Lilly Endowment Inc.



Alumnus Dr. Bíll Wínston speaks to graduates during 2016 Baccalaureate Service



First two U.S. Marine Corps officers commissioned at Tuskegee University



Tuskegee university awarded nearly \$500,000 to improve STEM education in Alabama



Tuskegee university donors "Light the way" for campus improvements



Alumni family makes historic living-learning facility gift of \$600,000



Tuskegee University online programs named No. 1 in Alabama



Family of prestigious alumnus Jock Smith donates historic property to the university



4-Star General Dennis Via, Commander of the U.S. Army Materiel Command spoke at ROTC commissioning



Filmaker and Philanthropist Tyler Perry gives Spring 2015 Commencement Address



Mellon Foundation awards \$100,000 to Tuskegee University for president's initiatives

STUDENT SPOTLIGHT



WILLIAM WILLIS, a Biology graduate, represented not only Tuskegee University, but all HBCU's, as the only HBCU student to present at the National Collegiate Research Conference at Harvard University. His poster presentation on "The Effects of Climate Change on Rumen Function and Microbiome in Moose (Alces alces)" was a result of his summer research experience at the University of Alaska Anchorage. Willis graduated in May with his bachelor's and is currently pursuing his Doctorate of Veterinary Medicine at Purdue University.



ANEESA SOOD, graduated this spring with her bachelor's degree in biology as an Eminent Scholar. After being accepted to three dental schools, she decided to attend the University of Alabama Dental School where she is currently working on her Doctorate of Dental Surgery (DDS). She is the author of a book "Freshman Fifteen: The Most Important Things I Learned in My First Year of College", founder of two organizations: "But Words Will Never Hurt Me" and "Esteem 4 Girls", and an AXA Equitable \$25,000 Scholarship Winner.



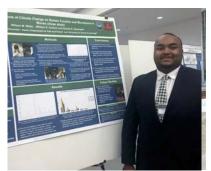


BOLADE RICHARDSON/MARCEL WALKER
Bolade and Marcel continued in the footsteps
of Robert R. Taylor by being selected as summer
participants to the MIT Summer Research
Program 2016. Bolade's research project was
on "Understanding Design Though Global
Connectivity" while Marcel's research was
on "Lighting: An In-Depth Analysis of Spatial

Luminescence." Both Marcel and Bolade worked directly with MIT professor Dr. Larry Sass on his research in digital fabrication. Bolade was part of the inaugural cohort of the President's Men and Women Leadership Program.



DEMITRIUS WASHINGTON, is a third-year medical student within the Tuskegee University College of Veterinary Medicine (TUCVM). Currently, he serves as president of the CVM Class of 2018 and president of Brothers Inspiring Excellence (BIE), a community service organization established in 2015 by a group of ten men who are all TUCVM students. He has earned several honors including induction to the National Society of Leadership and Success (2016), Second Place: Oral Presenter at the 16th Annual Research Symposium. He is interested in small animal surgery, ophthalmology, and small animal internal medicine.









STUDENT SPOTLIGHT



DEJA PERKINS, is a junior majoring in Environmental, Natural Resources, and Plant Science with interest in Wildlife. A USDA Scholar, Deja is passionate about the environment and uses Theodore Roosevelt's quote "Do what you can with what you have,

where you are" to make an impact on and off campus. Recently, she completed an internship with the Student Conservation Association and the US Fish and Wildlife Service in Bloomington Minnesota at the Minnesota Valley National Wildlife Refuge. While in Minnesota, Deja used her leadership and communication skills to create environmental education programs to get the refuge more involved with the surrounding community. Deja also was awarded the Teddy Roosevelt Award from the US Fish in Wildlife for a paper she wrote in on conserving large landscapes.



PATRESIA PAYTON, is a senior double majoring in Animal Science and Accounting from Fayetteville, NC. Despite her heavy course load, Patresia has been on the University Honor Roll each year since she's been at Tuskegee. Her academic achievements have earned her

membership into the Alpha Kappa Mu and Sigma Alpha Pi national honor societies. Patresia also takes time to assist other students with math, chemistry, physics, accounting, and statistics at T-CAEIL. Patresia has participated in research a number of research initiatives including using Fourier-transform infrared spectroscopy to analyze vibration patterns of animal hairs and determining what effects transportation and cryopreservation conditions have on canine spermatogonial stem cells. She has also volunteered at a veterinary clinic at the Camp Zama Army Base in Kanagawa, Japan.

ROCHELLE



an Atlanta native, received the Eminent Scholar award for TSACS. Rochelle has a perfect GPA

RICHARDSON.

and graduates May 2018. This past summer she interned with Alabama Rural Ministy, where she gained a lot of experience in

the construction field. She is involved in the National Association of Women in Construction, where she is the current president. She is also a member of Zeta Phi Beta Sorority Incorporated.



E. ALEXANDER THOMPSON, senior aerospace science engineering major and a native of Kennesaw, GA., received the

Leadership Award at the Black Engineer of the Year Awards Conference in February 2016 held in Philadelphia, Pennsylvania. E. Alexander is the Chair of the Engineering Student leadership Council, Chief of Staff, Sigma Gamma Tau National Aerospace Honor Society, National Society of Black Engineers, Member, American Institute of Aeronautics and Astronautics, Member Collegiate 100-100 Black Men of America, Charter Member.



FINANCIAL OVERVIEW

58.1 N

Swing in Operating Results \$-2.9M FY15 to a positive \$5.1M FY16

Net tuition revenue and fee increase by \$2.1M

\$8.1M

Lowered Expenses FY15 \$127.2M TO \$119.0M FY 16

\$2.3M

Reduced Supply Costs

\$2.0M

Decrease in Salaries and Benefits

\$9.8M

Repaid long term debt over last two years

*The June 30, 2015 amounts reflect a reclassification of \$5.4 million in interest expense from non-operating







June 30, 2015*



Endowment (Five Year Market Value in Millions)











Dec. 2015

Dec. 2016

June 30, 2016

Change From Operating Activities \$5,143,157 \$(8,305,861) Change From Non-Operating Activities **Change in Net Assets** \$(3,162,704)

June 30, 2015*

Change in Net Assets	\$(11,788,198)
Change From Non-Operating Activities	\$ (8,858,061)
Change From Operating Activities	\$ (2,930,137)

FY 16 HIGHLIGHTS

One of Tuskegee University's fiscal 2016 goals was to improve the operating performance of the University. Meaningful financial progress was made in fiscal year 2016 with some key improvements being:

- A \$5.1 million increase in net assets from operating activities in fiscal 2016 versus a \$2.9 million decline in fiscal 2015 (an \$8 million improvement)
- Higher tuition and fee revenue
- Reduced institutional scholarship to 31% (of tuition and fees) from 33% in 2015
- Lowered operating expenses \$8.1 million in fiscal 2016 with improvements in supplies, salaries and benefits. research and repairs and maintenance. This is continued improvement from the \$4 million reduction in operating expenses in fiscal 2015.

activities to operating activities. Source: 2016 Audited Financial Report

ADVANCEMENT AND DEVELOPMENT BY THE NUMBERS

2015-2016 was a year of momentum and demonstrative progress in Tuskegee University's fundraising efforts. Through the support of foundations, corporations, friends of the University and our loyal alumni, total overall giving continues to see a marked increase. Strides made in alumni giving are overwhelmingly noteworthy and are directly attributable to this increase. As the University continues its cultivation of meaningful relationships with key partners such as the Lily Endowment, Arthur Vining Davis Foundations, Andrew J. Mellon Foundation, our progress will continue to build in '16-'17.

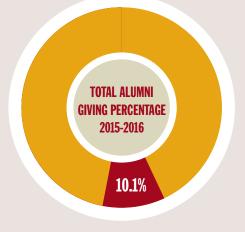
We are deeply grateful to our Tuskegee family and constituencies for your unwavering support in our trajectory. Your generosity affects the lives of our students and assists in fulfillment of our mission inclusive of knowledge, research and service. For your continued support, we say thanks to each of you.











TOTAL GIVING \$7.7M~





TARGET ALUMNI GIVING PERCENTAGE GOAL BY 2020'

Ther the University's Strategic Plan

CAPITAL PROJECTS







Emery I and Emery II

This project began in April 2016. The project scope included roof replacement, heating and cooling units installed to each individual room, restroom and shower improvements, new painting, new flooring, new furnishing were installed in the individual units and in student lounges/study areas and the installation new WiFi.

Chapel Roof Replacement

This project began in April 2016. The project included the replacement of the roofing membrane and repairing the existing skylights on the roof.

James H.M. Henderson Hall Bio-Tech Laboratory Build-Out

This project began in October 2015. The project includes the build out of new teaching and research laboratories for the College of Agriculture, Environment and Nutritional Sciences.

10-Year Facilities Campus Master Plan

Tuskegee University began the development of the 10-Year facilities campus master plan in June 2016. Phase I of the master plan is underway with an overall projected completion date of March 2107.



ANNUAL AVERAGE COST TO MAINTAIN RESIDENCE HALL

\$250K



COLLEGE OF ARTS AND SCIENCES



DEGREE PROGRAMS OFFERED



3.2
AVERAGE GRADUATE

GPA



\$6.24M
GRANT & EXTERNAL FUNDS RECEIVED

HIGHLIGHTS

- CAS Mathematics professor Dr Mohammed Qazi and colleagues received \$5 Million by the National Science Foundation (NSF) for a STEM project
- Dr. Roberta Troy and Dr. Clayton Yates (Biology) received an NIH grant of \$5.3M for cancer research
- CAS English faculty Dr. Bill F. Ndi has written 31 books so far!
- Javanna Plummer, an English major, has published two novels: Mo's Mix & Mo's Mix: Queen.
- Donald White, a M.S. Chemistry student (along with his mentor Dr. Michael Curry) has filed a patent for his discovery of a new biodegradable plastic.
- Jasmine Johnson, double major in History and English, was awarded the very prestigious "UNCF/Mellon Undergraduate Fellowship" in March 2016
- CAS Students Kasey Hornbuckle (Biology major) and Maliq Kendrick (Political Science major) were chosen as HBCU-All Stars by the White House. HBCU-All Stars are recognized for their accomplishments in academics, leadership, and civic engagement.
- CAS was the leading college in eLearning and offered 31 online courses (of the 33 total courses offered) during Summer 2016; 450 students enrolled; \$0.9M revenue; 16 CAS faculty taught online classes.
- Dr. Channa Prakash, Dean, CAS was recognized for his lifetime contribution to science communication with the prestigious Borlaug CAST Communication Award at the World Food Prize event in Des Moines, Iowa on October 16, 2015.

COLLEGE OF BUSINESS AND INFORMATION SCIENCE

DEGREE PROGRAMS OFFERED

101
GRADUATES

3.0
AVERAGE GRADUATE
GPA

32 HONOR STUDENTS \$1510 GRANT & EXTERNAL FUNDS RECEIVED

HIGHLIGHTS

Summer Academy

The Tuskegee Partnership to Provide Technology Experiences through Aerial Drones in High Schools of the Alabama Black Belt Region funded by the National Science Foundation.

Peer Mentoring Program

The Brimmer College of Business and Information Science enhanced its peer mentoring program with a grant from Hormel Foods. This program provides a forum for students to interact with peer mentors and industry partners in an effort to help them complete the matriculation process at Tuskegee University with enhanced employment skills. This program, jointly sponsored by the College of Business and Information Science (CBIS) and the CBIS Advisory Council comprises two elements – peer mentoring and industry mentoring.

Initial accreditation was received from the Accreditation Board for Engineering and Technology (ABET) for the Department of Computer Science. With this accomplishment, both divisions—business and computer science—are now accredited by their respective specialized agencies.





DEGREE PROGRAMS OFFERED



3.4
AVERAGE GRADUATE
GPA



\$7.5 M
GRANT & EXTERNAL FUNDS RECEIVED

HIGHLIGHTS

- A state of the art Chevron Additive Manufacturing Laboratory launched in March 2016 is currently used to train students in the latest technology in 3D printing and reverse engineering.
- The College of Engineering has generated more than \$ 7.5M in research grants and contracts in 2015/16.
- Two US patents were granted to the College of Engineering in 2015/16.
- Engineering Faculty and students have published more than 80 peer reviewed publications in 2015/16.
- CE is implementing a centralized Early Intervention Retention Program (EIRP) to identify and remediate failing and/or at risk students immediately after the first test in all subjects.
- CE hosted Advanced Minorities Interest in Engineering (AMIE) Annual National Conference from September 6 8, 2016. All 15 HBCU Engineering Deans or their designees attended the conference. Major industry and Federal Government representatives also attended.

COLLEGE OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE PROGRAMS OF AGRICULTURE, ENVIRONMENTAL AND NUTRITION SCIENCES 1 ALL DEGREE

HIGHLIGHTS

- CAENS received a total of \$15 million in grants of which approximately \$8 million were received from competitive grants
- Tuskegee University's Agriculture program ranked number 2 among all universities in African American Undergraduates in Agriculture, Agriculture Operations, and Related Sciences (Diverse Issues in Higher Education)
- Tuskegee University' Natural Resources program ranked number 4 among all universities in African American Undergraduates in Natural Resources and Conservation (Diverse Issues in Higher Education)
- Tuskegee University's Food & Nutritional Sciences Program ranked among the Best Food and Nutrition Programs in the United States the by Public Health Online
- Two CAENS faculty members were recipients of two new U.S. patents: "Phosphorus
- Removal from Animal Waste" and "Using Pine Bark to Control Internal Parasites for Animal Productivity"

- Twelve students in CAENS participated in International Experiential Learning programs in Costa Rica, China, South Africa, Tanzania, Ghana and the International Comparative Rural Policy Institute (Alaska)
- CAENS and Tuskegee University celebrated the 125th anniversary of the signing of the Second Morrill Act of the 1890 Land Grant Universities with a year of activities that included 1890s Days on the Hill and a convocation at the U.S. Capitol in July
- Tuskegee University announced a feed patent that could help produce more flavorful meat that is better for the environment
- Tuskegee University was awarded \$500,000 grant to help research land loss in black Communities
- Tuskegee University was awarded \$1M grant by National Science Foundation to study and possibly create new products made from natural waste

SCHOOL OF ARCHITECTURE AND CONSTRUCTION SCIENCE



DEGREE PROGRAMS OFFERED



31 AVERAGE GRADUATE GPA



GRANT & EXTERNAL FUNDS RECEIVED

HIGHLIGHTS

- Tiny House prototype on Tuskegee University's campus is nearing completion
 of teaching sustainable construction methods to architecture and construction
 science students and is the only Tiny House of its kind built at an HBCUs.
- Implemented a minor in construction science and management (CSM)
- Eight (5 architecture and 3 liberal arts) students in Professor John Ames class participated in a spring/summer International Global Learning Seminar in Paris, France to enhance appreciation of the rich diversity of cultural roles and functions in the built environment.
- Architecture students placed 3rd in the National Organization of Minority Architects (NOMA) Team Competition out of 13 national programs.
- Higher education research site Best Values Schools named Tuskegee's program as one of its 50 Best Value Schools for Construction Science and Management
- Established for the first time in the Construction Science and Management (CSMT) program's history articulation agreements with Jefferson State Community College, Birmingham, AL and Gwinnett Technical College, Gwinnett, GA

Faculty Highlights

- Dr. Carla Jackson Bell, Dean and Professor edited book "Space Unveiled: Invisible Cultures in the Design Studio" and authored five chapters — Chapter One: "African American Education: Lifting the Veil" was one of the several chapters recognized by the Association of Collegiate Schools of Architecture (ACSA) for research in architecture education.
- Professor Roderick Fluker received the Pioneer Award Recognition sponsored by the Atlanta Alumni Chapter – for the dedication, guidance and outstanding leadership provided for 15 years at Tuskegee University.

Student Highlights

 Cheryl Dixon, a dual major in architecture and construction science and management, was accepted into the Kiewit's Women in Leadership Program. This program picks 50 collegiate women nationally who have strong leadership qualities and is success-driven. **COLLEGE OF VETERINARY MEDICINE. NURSING AND ALLIED HEALTH**

DEGREE PROGRAMS OFFERED

132
GRADUATES

3.4
AVERAGE GRADUATE
GPA

190 HONOR STUDENTS S11 N GRANT & EXTERNAL FUNDS RECEIVED

HIGHLIGHTS

- Three Tuskegee University veterinary graduates (Dr. Blue-Class of 2009, Dr. Ross-Class of 2007, and Dr. Lavigne-Class of 2007) were featured on Animal Planet, "The Vet Life" through a series of shows that began on Saturday, June 4, 2016 that projected a positive image for the College and the University nationally and internationally.
- Occupational Therapy program was awarded full accreditation for seven (7) years in August of 2016, and achieved 95% pass rate on NBCOT certification exam. The Occupational Therapy Program also received the "Best Health Profession Program of the year" award among HBCUs (HBCU Digest) July 2016.
- During the 2015 and 2016 Phi Zeta Research Day at the 17th Annual Biomedical Symposium which is sponsored by Zoetis and Purina, over eighteen veterinary students made oral or poster presentations, and awards were given to exceptional students
- Dr. Jannett Lewis-Clark completed "How Deep is your Bench-Leadership Excellence Certification Course" at Columbus State University, Columbus, GA on November 18, 2016
- The National Geographic Magazine (July 20, 2016) featured Dr. Woubit Abdela, associate professor in the Department of Pathobiology on the development of a handheld device that can rapidly identify Salmonella—which causes more than a million illnesses a year in the United States.

- Dr. Gwendolyn Gray was awarded the American Occupational Therapy Association (AOTA) Fellow
- Dr. Toufic Nashar, associate professor in the Department of Pathobiology received the Zoetis Award for Veterinary Research Excellence chosen by his peers as an outstanding researcher
- Dr. Sammy L. Gorham, associate professor in the Department of Pathobiology received the Zoetis Distinguished Veterinary Teacher Award acknowledge by the veterinary students.
- The Tuskegee Veterinary Medical Alumni Association (TVMAA) developed and implemented a
 "Sustaining Our Legacy" Fundraising Project of \$250K to support the College of Veterinary
 Medicine's efforts in the renovations of the Veterinary Medical Teaching Hospital (VMTH)
- The Tuskegee Alumni Housing Foundation made a major donation of \$160,000 toward the purchase of a high end ultrasound machine for teaching and student learning in the Veterinary Medical Teaching Hospital (VMTH).

The College of Veterinary Medicine received full accreditation by the American Veterinary Medical Association (AVMA) Council on Education during its September 25-27, 2016 meeting.

SCHOOL OF EDUCATION



DEGREE PROGRAMS OFFERED







GRANT & EXTERNAL FUNDS RECEIVED

HIGHLIGHTS

The School of Education hosted the re-affirmation of accreditation site-visit team from the Council for the Accreditation of Educator Preparation, (CAEP) formerly NCATE and the Alabama State Department of Education in April 2016. The six member team interviewed faculty, staff, administrators, students and public school partners as a part of the review process. The School of Education has been re-accredited up to the year 2023.

Faculty Spotlight - Henry J. Findlay

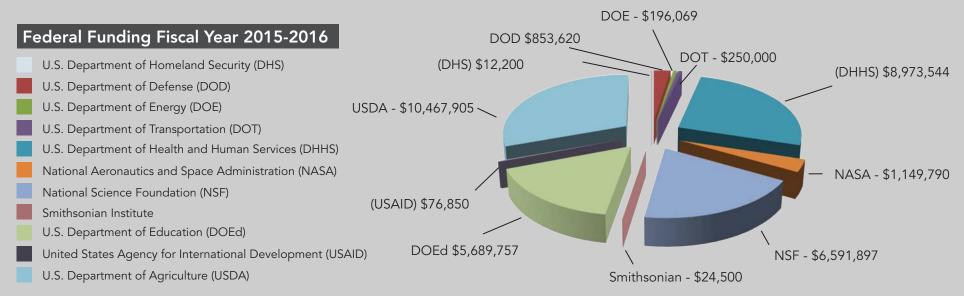
 Dr. Henry J. Findlay has been appointed to a three-year term (2016-2019) on the board of the American Association of University Administrators (AAUA).

Student Spotlight – Jerica Simmons

- Jerica Simmons is a senior elementary education major in the School of Education who enrolled at Tuskegee University in fall 2011 on a NROTC scholarship. She is ranked #3 in the Nation out of 56 midshipmen. This ranking is based on physical fitness, aptitude and academics.
- During summer 2016, four students from the School of Education represented Tuskegee University at the 2016 Teacher Quality Retention Program (TQRP) for the Thurgood Marshall College Fund in Houston, Texas. The main goal of TQRP is to retain young African American educators by ensuring they are given the support and confidence needed to make an impact on students in the classroom: Victoria Ray, Taylor Rae Hickmon, Keiosha Quarles, Kayanna Jordan (Elementary Education).

DIVISION OF RESEARCH AND SPONSORED PROGRAMS

The Office of Research and Sponsored Programs continues to inspire faculty to write and win grants and contracts from federal agencies, foundations and industry. The total funding received in 2015-2016 for support of research and other sponsored programs was \$41,325,730. These grants impact research productivity, research infrastructure and academic programs, particularly those at the graduate level.



ACADEMIC AREAS/CENTERS/OTHER MAJOR UNITS	NO. OF AWARDS	DOLLAR AMOUNT
College of Agriculture, Environment and Nutrition Sciences (CAENS)	63	\$14,428,695
College of Arts and Sciences (CAS)	30	\$4,253,403
College of Business and Information Science (CBIS)	7	\$1,542,568
College of Engineering (CE)	59	\$7,443,412
College of Veterinary Medicine, Nursing and Allied Health (CVMNAH)	26	\$8,278,015
School of Architecture (SOA)	1	\$8,150
School of Education (SED)	1	\$7,500
Bioethics Center	7	\$1,262,913
Development Office	1	\$500,000
President's Office	2	\$3,141,160
Provost (Library)	3	\$64,500
Student Affairs	1	\$395,414
TOTAL	200	\$41,325,730

INVENTORS OF THE YEAR 2015-2016

Inventor(s): Teshome Yehualaeshet, Temesgen Samuel, Tsegaye Habtemariam, and Woubit Abdela

Title: Modification of Polymerase Chain Reaction Sample Preparation to Differentiate Live and Dead Bacteria

U.S. Patent No.: 9.434.976 B2

Patent Date: 9/6/2016

ABSTRACT

Differentiation of viable and dead cells is an important challenge in microbial diagnostics. The two commonly used techniques detecting viable microorganisms are culture and molecular-based techniques. The traditional culture-based test is time-consuming, some organisms are not easily culturable, and some organisms will not even grow on a culture. Therefore, the molecular technique is rapid and it detects the presence of unique DNA sequence in the sample. The commonly used molecular technique to detect microorganism is called Polymerase Chain Reaction (PCR). The main drawback of PCR is that it detects the DNA both from dead and viable organisms. Our patent modified the sample preparation for PCR to enable detecting only the viable organisms. In the sample modification, we used safe compound and can easily be translated in a routine application detection of only viable organisms. The application of the patented will be mainly but not limited to the food industry, to monitor biological decontamination, disinfection or sanitization process.

Inventor: Heshmat Aglan
Two US Patents as listed below

US Patent # 9358628 B2 entitled, Railroad rail head repair, issued on June 17, 2016.

The Tuskegee University invented technology for repairing service related flaws and defects in rails will improve the quality of welded railhead, reduce the time and cost of rail repair, and enhance the durability of welded rails. It works on the principles of removing the defective metal, preheating the surrounding area, identifying the proper filling materials, filling and rebuilding the cavity using Gas Metal Arc Welding, post heat treating the repaired area, and grinding the surface to conform with the topography of the parent rail. Although the patent was granted for manual procedures, the next step is to integrate all these procedures in a device that can be installed on a rail inspection car for in situ repair of critical rail defects.

US Patent # 9,034,426 B2 entitled, Nanostructured Thermoplastic Polyimide Films, issued May 19, 2015.

The Nanostructured Polyimide Thin Film (NPTF) invented at Tuskegee University has unique properties being an extremely lightweight, durable material suitable for high temperature and harsh environments. The NPTF is a type of polymer combined with nanosized carbon tubes and/or nanosilicate particles, as well as other additives. One candidate application is to replace thick glass substrates currently used in solar concentrators. This results in considerably reducing the area to weight ratio; a welcome contribution to the economic viability of solar energy production. Due to its superior cohesive and interfacial adhesive strengths, it can also be used as a coating, for example in additives manufacturing (3D-printing) to coat net shape articles for protection against erosive/corrosive environments.



Teshome Yehualaeshet Associate Professor, Pathobiology



Temesgen Samuel Associate Professor, Pathobiology



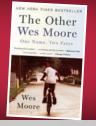
Tsegaye Habtemariam Director Diagnostic Services



Woubit Abdela Associate Professor, Pathobiology



Heshmat Aglan Dean, College of Engineering



STUDENT ENGAGEMENT INITIATIVES

Lyceum Series | President's Men and Women Leadership Program | Presidential Scholars | Office of Undergraduate Research | Tuskegee University Global Office | Honors Program | Year long Common Reading Experience | "A" (Arts) in STEM to Create STEAM

Students at Tuskegee University are actively engaged in preparing to be comprehensively developed leaders in their world. With the launch of student engagement initiatives, students were able to participate in a wide range of activities enhancing both the academic and co-curricular experience. An honors cohort experience for high-achievers, presentation of academic research through poster sessions, opportunities to travel abroad and get a free passport, lessons on leadership from C-suite Executives, exposure to the Arts and service-learning were all part of the experience.

One of the most popular engagement initiatives is the Lyceum Series. The Lyceum engaged both students, faculty, staff and the surrounding community with renowned speakers and artists including Michael Eric Dyson, Cornel West, Tasha Smith Actors Workshop, Dayton Contemporary Dance Company, Metropolitan Opera star Angela M. Brown, Ilyasah Al-Shabazz (daughter of Malcom X), Former Kentucky Poet Laureate Frank X Walker and the Yearlong Common Reading Author Wes Moore, just to name a few.

#GULTURE WESHERE











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Mrs. Omeria Butts

Tuskegee University is pleased to pay tribute to the many individuals and organizations that made gifts to the university during fiscal years beginning July 1, 2015 and ending June 30, 2016. The continued financial contributions from alumni and friends will ensure the university's sustained financial growth for the future. If you wish to make a gift to the university and help make a difference, you may do so by going to www.tuskegee.edu/contribute.

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