

**Kimberly Baylor Bivins**  
P. O. Box 3664 | Hueytown, AL 35023  
Phone: (205) 281-9768 | email: kbaylorbivins@gmail.com

### **PROFESSIONAL PREPARATION**

University of Alabama at Birmingham	Birmingham, AL	Finance	B.S. 1985
University of Alabama at Birmingham	Birmingham, AL	Construction Engineering	MEng. 2012

### **QUALIFICATIONS**

- Self-starter, ability to use sound business judgment in carrying out assigned tasks
- Highly flexible and environmentally adaptable
- Strong customer skills
- Ability to multi-task and maintain confidentiality
- Proficiency with Microsoft Office products and adept at learning new software programs
- Ability to efficiently organize work activities to meet deadlines
- Excellent communication skills and ability to work effectively in a team environment

### **APPOINTMENTS**

2018 - present	Associate Director, Birmingham Construction Industry Authority, Birmingham, AL
2008 - 2013	Associate Director, Birmingham Construction Industry Authority, Birmingham, AL
Summer 2017	Bookkeeper, Monumental Contracting Service, LLC, Bessemer, AL
Summer 2016	Faculty Internship, Birmingham Construction Industry Authority, Birmingham, AL
Summer 2015	Kiewit Faculty Scholar, Kiewit Power Constructors, Lenexa, KS
2014 -2018	Assistant Professor/Industry Liaison – Department of Construction Science, Robert R. Taylor School of Architecture and Construction Science, Tuskegee University, Tuskegee, AL
2013 - 2014	Adjunct Professor School of Architecture and Construction Science, Tuskegee University, Tuskegee, AL
2008 - 2013	Associate Director/Plan Room Coordinator, Birmingham Construction Industry Authority, Birmingham, AL
2001 - 2008	Construction Accountant, Monumental Contracting Service LLC, Birmingham, AL
2000 - 2002	Accounts Payable Supervisor, NorthStar Communications Group, Birmingham, AL
1988 - 1999	Accountant, Booker T. Washington Insurance Company (A.G. Gaston Construction Co., BTW Broadcasting Services), Birmingham, AL
1986 - 1988	Business Analyst, Dun & Bradstreet, Birmingham, AL

### **SYNERGISTIC ACTIVITIES**

**Construction Experience Service:** Assisted in training and educating historically underutilized businesses in the construction industry. Such training included basic bookkeeping, and plan reading. Additionally, worked to build partnerships with existing majority general contractors and building project owners to encourage mentoring and training opportunities, as well as identify opportunities for diversity inclusion in contract awards on governmental and non-governmental projects. Assisted in the development of procedures and policies created to monitor the culture and climate of local municipal as well as state construction to ensure the success of inclusive initiatives. Currently possesses broad based proficiency in construction cost reporting. My hands-on construction industry experience in varied aspects of accounting, construction management and team building has resulted in my becoming an analytical construction industry professional. These skills are now used to educate college students interested in entering the construction industry arena.

**Notable Projects:** Grandview Medical Center, Birmingham, AL \$280million; Birmingham Barons Regions Field, Birmingham, AL \$64million; Benjamin Russell Hospital for Children, Birmingham, AL \$263 million; Westin Hotel Birmingham, Birmingham, AL \$35million; Birmingham Zoo's Trails of Africa, Birmingham, AL \$12.5million; UAB District Steam System Project, Birmingham, AL \$69 million, BAA Terminal Modernization Project Birmingham, AL \$210,000 million.

## **TEACHING EXPERIENCE**

**Assistant Professor – Construction Science and Management**

Fall 2013 – Spring 2018

Tuskegee University, Tuskegee, AL

### ***Courses Prepared and Taught***

CSMT 101: Introduction to Construction

CSMT 348: Construction Materials and Methods

CSMT 401: Advanced Construction I

CSMT 360: Construction Accounting & Finance

CSMT 402: Advanced Construction II

## **SERVICE AND HONORS**

- 2017 - 2018 Member of SACSCOC Quality Enhancement Plan
- 2016 - 2017 Faculty Trustee – Tuskegee University, Tuskegee, AL
- 2016 - 2017 Chair - Faculty Senate, Tuskegee University, Tuskegee, AL
- 2015 - 2016 Executive Secretary – Faculty Senate, Tuskegee University, Tuskegee, AL
- 2015 – 2016 Tuskegee University Robert R. Taylor School of Architecture and Construction Science Outstanding Faculty Performance Award for Service
- 2014 - 2015 CSM Department Faculty Senator – Faculty Senate, Tuskegee University, Tuskegee, AL
- 2014 – 2015 Tuskegee University Robert R. Taylor School of Architecture and Construction Science Outstanding Faculty Performance Award for Service
- 2014 - 2017 Construction Science Department Industry Liaison /Articulation Agreement Liaison
- 2014 QEM Professional Development Workshop for Assistant Professors at HBCUs with Active NSF's HBCU-UP Awards Participant - (*one of three from Tuskegee University / one of forty-two selected across the country*)
- 2012 – 2013 National Association of Women in Construction (Birmingham Chapter) – Rookie of the Year

## **PUBLICATIONS AND PRESENTATIONS**

- 2017 Associated Schools of Construction – *53<sup>rd</sup> Annual ASC International Conference* - Wao, J., Bivins, K., Ries, R., Schattner, S., & Hunt III, R. (2017). *SAT and ACT scores as Predictors of Undergraduate GPA Scores of Construction Science and Management Students.*
- 2016 Associated Schools of Construction - *52<sup>nd</sup> Annual ASC International Conference* - Wao, J., Ries, R., Ozbek, M., Carroll, J., Bivins, K. & Hunt III, R. (2016). *Predicting the performance and success of construction management graduate students using GRE scores.*
- 2016 Wao, J.O. and Bivins, K.B. (2016, Autumn). Women in Involvement in the Construction Industry. *Quantity Surveyors Magazine (Qsi).*