Greetings Tuskegee University Family!

It has been a pleasure to serve as your Staff Senate Chair for the past four years. We have an exciting new year planned for everyone, starting with professional development to collaborations with other Senates. Our Lunch and Learn Series began in October, starting with a partnership with University Archives Month. We will also have sessions on Mental Health, Health & Wellness, Microsoft Office, and many more.

Our goals this year are to increase morale, to promote transparency, and to work with senior administration to champion positive improvements for the university. We charge our staff members to join in the fight by regularly attending senate meetings, joining one of the committees listed below, and sharing your concerns no matter how big or small. We have several upcoming events, including Campus Holiday Social, Staff Appreciation Week, and Faculty and Staff Recognition Ceremony.

**Staff Senate Committees:**
- Communications and Public Relations
- Staff Development and Recognition
- Special Events and Community Building
- Election and Constitution

For more go to [www.tuskegee.edu/news](http://www.tuskegee.edu/news) #OneTuskegee
Welcome Aboard New Hires!

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<thead>
<tr>
<th>Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>Maurice Antoine</td>
<td>CAENS</td>
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<tr>
<td>Akemi Cannon</td>
<td>Financial Aid</td>
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<td>Aaryn Dubose</td>
<td>Biomed. Research/RCMI</td>
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<td>Chemar Huntley</td>
<td>COE</td>
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<td>Montel Jones</td>
<td>Women’s Basketball</td>
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<td>Tameka King</td>
<td>Cooperative Extension</td>
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<td>Sumaiya Mahmud</td>
<td>Human Resources Mgt</td>
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<td>Anthony Pinkston</td>
<td>Cooperative Extension</td>
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<td>Latrenda Porter</td>
<td>Student Health</td>
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<td>Wesley Reynolds</td>
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<td>James Ross</td>
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<td>Veronica Royal</td>
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<td>Alexis Russell</td>
<td>Residence Life</td>
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<td>James Satchell</td>
<td>Architecture</td>
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<td>Matthew Smith</td>
<td>Basketball</td>
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<td>Tyrone Smith</td>
<td>Cooperative Extension</td>
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<td>Brian Sorrells</td>
<td>Information Technology</td>
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<td>Shakeya Tate</td>
<td>Central Lab Animal Facility</td>
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<td>Aariyan Tooley</td>
<td>Office of VPBFA</td>
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<td>Recep Ulucak</td>
<td>Agricultural Sciences</td>
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<td>Akhil Vinithakumari</td>
<td>Pathobiology</td>
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<td>Ebony Wells</td>
<td>TU Police Department</td>
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<td>Chiante Wester</td>
<td>Athletics Department</td>
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<td>Gerald Young</td>
<td>Counseling Center</td>
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Planning for the Fall 2023 All University Conference (AUC) began several months prior to the event. The Aug. 14th conference was held in the Gen. Daniel “Chappie” James Center and focused on “Opportunities for Growth and Transformation.”

The featured speaker for the event was Dr. Travis Smith, an asst. professor at Auburn University. His focus is on inquiry, practice, and pedagogy that helps disrupt oppressive systems to support racially minoritized students. Dr. Smith’s research centered on Black student involvement, HBCUs, and Black graduate education. He is Executive Director of Unite Inc, which he founded to improve freshman retention rates.

After enjoying the delicious boxed lunches, attendees were treated to plenary sessions and concurrent breakout sessions.

Guest Editorial >>>

Customer Service…is Everyone’s Responsibility! – by Dr. S. Keith Hargrove

On behalf of President Charlotte Morris, I bring you greetings from the administration. As Provost, I want to commend and say thanks to the STAFF for your dedication, commitment, and service to each other, faculty and most of all…STUDENTS.

The university is undergoing a major transformation to re-position itself to provide an even better quality of education for its students, but also to create an environment and workplace setting that leads to better job satisfaction for all employees, while meeting institutional goals. Thus, the goal is to educate and prepare students with academic degrees for their chosen career choice.

Tuskegee University cannot exist without meeting this institutional goal. Recognizing this important fact, it is critical that we deliver the best possible customer service to students and each other every day.

Customer Service is a primary objective of President Morris and the campus Strategic Plan, and it aligns with the theme of “One-Tuskegee”. There are three (3) critical components of “Customer Service” as we know it. It begins with the personal “ATTITUDE” we have daily, and how it is displayed with the people we interact with during the typical workday.

Obviously, a more positive attitude can go a long way to delivering the service everyone does every day. A positive attitude tends to be polite, patient, and empathetic to the people we serve. A negative attitude sombers the workplace with complaints, pessimism, and poor service. Let’s get rid of the latter.

Secondly, a clear understanding of our “ROLE” and responsibilities with the best training allows us to perform the job and meet the needs of the position. Most of us do more than the actual job description, but our commitment to providing good service dictates this and is also a function of our Attitude.

Therefore, let’s always seek to improve, get better, and be the best in our role. And lastly, recognizing the “PURPOSE” of why we are employed and the mission of the university.

When we understand the big picture, it gives us meaning and loyalty to our role and job position. I am confident that every Tuskegee University employee has this idea in mind, and we all must continue to practice and deliver the great service we all deserve. As your Provost, I often say that “We are only as GREAT…as we will ALLOW ourselves to BE”!

—S. Keith Hargrove, PhD, serves as Provost & Sr. Vice President for Academic Affairs at Tuskegee University.
Recognizing Staff for Dedicated Service and Superior Performance

The Tuskegee University Staff Senate strives to highlight and recognize the outstanding service rendered by TU staff members.

The 70th Annual Staff and Faculty Recognition Awards Ceremony was held on May 9, 2023 at 2pm in the Tompkins Hall Ballroom, with Dr. S. Keith Hargrove, Provost and Senior VP for Academic Affairs presiding.

Chief Administrative Officer John D. Chambers brought the greetings, and Staff Employee Awards were announced by Chief Operating Officer Dr. Rolundus R. Rice. Retirement and Twenty-five Year Service Awards were also presented.

Dr. Gregory S. Gray, Dean of the Chapel brought the Invocation for the awards ceremony. He also brought the Benediction and the Blessing of the Food after the Faculty Achievement and Performance Awards were presented. To top it all off, toe-tapping musical selections were performed by the Tuskegee University Saxophone Ensemble.

Staff Appreciation Week

Staff Appreciation Week is an annual celebration of Tuskegee University staff members to recognize their valiant contributions to the university. Throughout the week of March 6-10, 2023 (while students were on Spring Break), activities were planned for staff members.

**Monday** — We greeted everyone at Lincoln Gates with “appreciation bags” full of healthy snacks and hand-written messages of encouragement. We followed that up with a virtual Quiz Bowl on Tuskegee trivia.

**Tuesday** — We hosted a Scavenger Hunt. Players were asked to locate various objects around their offices and workspaces. Items such as jump drives, cell phone chargers, and pictures of historical figures were among the hardest to find. Kudos to Janeen Roberts and her team for organizing the Scavenger Hunt. It was a big hit and will most likely be repeated.

**Wednesday** — We hosted two workout sessions to promote physical fitness. The in-person session was led by Pressure Fitness, an on-campus student organization dedicated to teaching people how to be physically fit. The virtual workout session, led by David Henderson focused on quick and easy exercises that anyone could do at their desk.

**Thursday** — Our annual luncheon was carried out in a picnic style—but inside. DJ Reggie Reg on the ones and twos. Richard Glaze II had the karaoke station all ready to go. Kimberly Pointer led the line dancing and there were board/card games to keep everyone busy until the delicious lunch was ready.

**Friday** — We planned a Day Party, themed as “College Day” where staff were asked to wear paraphernalia from their alma mater.

Overall, the feedback received indicated that staff had a wonderful time. We would like to thank everyone involved in making Staff Appreciation Week a huge success!

**STAFF SENATE WEBSITE:**
www.tuskegee.edu/staffsenate

The Tuskegee University Staff Senate strives to highlight and recognize the outstanding service rendered by TU staff members.

**2023 STAFF PERFORMANCE AWARDS Category Winners**

**ADMINISTRATIVE/CLERICAL**
Natasha Staples-White – CBIS
Lillie Echols – Office of Alumni Affairs

**PROFESSIONAL (NON-FACULTY)**
Stacie Henderson – Business & Finance Dept.
Christina Donner – Business & Finance Dept.

**TECHNICAL/PARAPROFESSIONAL**
Cassandra Cooper – OCPRM

**RESEARCH ADMINISTRATION**
Peter Gichuhi – CAENS
Gwen Brown – CAS

**SERVICE**
Lenard Walker – CVM
Anthony Pearsall – CVM

Employee of the Year – Dawn Calhoun
is congratulated by Dr. S. Keith Hargrove, Provost and Dr. Preston Robinson, Staff Senate Chair.

Employee of the Year – Stefan Smith
is congratulated by Dr. S. Keith Hargrove, Provost and Dr. Preston Robinson, Staff Senate Chair.

Congratulations to all nine of the Staff Performance category winners. (Photos not available for some.)
Getting the Numbers Back Up

There’s a Large Freshman Class on Campus!

The Tuskegee University Office of Admissions and Recruitment, with its four (4) recruiters and two (2) support staff, set out to recruit 750 new students for Fall 2023 semester.

Due to strategic and innovative recruitment efforts, a hard-working admissions team, dedicated alumni, engaged faculty and energetic student recruiters, these 750 new students grew to over 900 new and transfer students for Fall 2023!

Using the many achievements of Tuskegee to set a theme, students were encouraged to... GET READY TO TAKE FLIGHT: Your journey to greatness starts here!

The influx of applications and campus tours was a true testament of the legacy of Tuskegee University. Recruitment is truly the job of everyone, and we want to thank the entire Tuskegee University community for their role in growing new student enrollment and expanding the TU 'paw' print. #OneTuskegee!

Homecoming 2023 was... “TUgether”

TU alum and Bitcoin expert Sinclair Skinner served as Grand Marshal and Convocation speaker of TU’s 99th Homecoming Celebration.

Gospel Explosion: Oct 8 at 5pm, Logan Hall, featuring Koryn Hawthorne.

Mister & Miss Tuskegee Gala: Oct. 12 at 6 pm, Chappie James Arena, featuring the 26th Mister TU, Keith Kimbrow II, and the 94th Miss Tuskegee University, Brianna Miles.

The Homecoming Parade: featuring dazzling floats, the Marching Crimson Piper Band, and many participants local and surrounding areas.


Homecoming Game: The TU Golden Tigers hosted Edward Waters Tigers at 1:00 pm.


NPHC Stepshow: Sat, Oct. 14 at 7 pm, Chappie James Arena, hosted by Mr. Bankshot.

need to know info >>>

Open Enrollment Time
in 4 Easy Steps

STEP 1 Update
Make sure your contact information is up-to-date.

STEP 2 Review
Review and access your current coverages.

STEP 3 Select
Select a plan that fits your needs and budget.

STEP 4 Enroll
Open enrollment through Maxwell Health begins November 13, 2023

Review and make changes to your benefits by December 6, 2023. All benefits changes will be effective January 1, 2024.

Contact HR at: hr@tuskegee.edu or (334) 727-8510

upcoming events >>>

- Dec 3 – Choir Christmas Concert
- Dec 14 – University Holiday Social
- Nov 23-24 – Thanksgiving Break
- Nov 28 – Giving Tuesday (give a donation)
- Dec 20-Jan 1 – Christmas & New Year Break
- Apr 2-5, 2024 – Staff Appreciation Week
- Apr 2024 – Staff & Faculty Recognition