Degree Program Objectives Evaluation and Corrective Action

The performance measures for the degree program objectives are listed below along with the associated measures. The targets and performance actuals assess the degree of meeting the goals (as of 2025) so that the corrective actions can be developed in an event of not meeting the goals or targets.

DPO #	Measure	Target	Actuals AY25	Person responsible for data	Sequence	Corrective Actions
#1	Average ACT/SAT score and entering GPA	(21/1000)|3.0	N/A	University Registrar	Semester	Goal met. No action required. Opt-out option available for c/o 28 students
#2	Cumulative GPA	3.0	2.86	Department Head	Semester	Goal not met. Students will be required to attend REACH Center tutoring, and the faculty will seek to provide additional advisement and student support engagement.
#3	Graduation Rate	100%	98%	Department Head	6 years	Goal not met. Full-time faculty positions were filled in AY25 to support curriculum development, advisement, and student engagement
#4	Retention Rate	100%	90%	Department Head	4 years	Goal not met. Full-time faculty positions were filled in AY25 to support curriculum development, advisement, and student engagement.
#5	Direct Student Learning Outcome Assessment Average	80%	88%	Faculty	Semester	Goal met. No action required.
#6	AC exam results	Average area score => 70%	N/A	Department Head	Semester	AC Exam suspended indefinitely (TBD) for students.
#7	Competition team event participation	2 events per year	1	Department Head	Annual	Goal not met. Hired faculty to assist with the AY26 competition Teams
#8	Number of courses with hands-on learning.	4	4	Department Head	Annual	Goal met. No action required.
#9	Number of courses that effectively integrate technology	4	4	Department Head	Annual	Goal met. No action required.
#10	Number of construction jobsite visits per year	4	4	Department Head	Annual	Goal met. No action required.
#11	Graduating seniors exit survey	3.5/5	3.34	Department Head or Program Coordinator	Annual	Goal not met. Students to be required to complete exit survey as part of Capstone class course.
#12	One and five-year alumni survey	3.5/5	3.37	Department Head or Program Coordinator	Annual	Goal not met. Department head/Program Coordinator to ensure distribution of survey.
#13	Co-op / Internship Survey	3.5/5	4.11	Department Head or Program Coordinator	Annual	Goal met. No action required.
#14	Assessment of the quality of instruction in each course by students	Above University Average	TBD	SACSCOC Coord.	Semester	CSM Department Head to work closely with SACSCOC Coord. to obtain information.
#15	Permanent Placement rate within 3 months after graduation	100%	100%	Department Head or Program Coordinator	Semester	Goal met. No action required.
#16	Average Salary (Internship) / (Permanent Placement)	$15/hr / $71k/yr	$22.18/hr / $83K/yr	Department Head or Program Coordinator	Annual	Goal met. No action required.
#17	Percentage of Students completing an internship	95%	60%	Department Head or Program Coordinator	Annual	Goal not met Department Head/Program Coordinator will engage IAB members and other industry partners to ensure internship opportunities.
#18	Percentage of students completing a co-op	15%	2%	Department Head or Program Coordinator	Annual	Goal not met Department Head/Program Coordinator will engage IAB members and other industry partners to ensure internship opportunities.
#19	Number of companies attending the career fairs and/or Meet & Greets	20	20+	Department Head or Program Coordinator	Annual	Goal met. No action required.