

# 2024

# **Tuskegee University**

# **Crime Fire and Safety Report**

JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT, AS AMENDED BY THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT OF 2013 (VAWA) for incidents reported in 2023

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# Tuskegee University 2024 Annual Campus Security Report and Fire Safety Report

The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act requires institutions of higher education to produce and distribute an annual report containing information on their campus crime statistics and campus security policies. In accordance with that requirement, Tuskegee University Police Department and the Title IX Office, working with partners across campus, has prepared this report. Tuskegee University ("TU," "Tuskegee," or "University") distributes this report annually to all students and employee via an email notice containing a link to this electronic version of the report. Any applicant for admission or employment may receive a copy on request.

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#### **OVERVIEW**

Tuskegee University (TU) is committed to providing a safe and secure environment for all faculty, staff, students and visitors. Located in the heart of the City of Tuskegee in Macon County Alabama, TU is the county's largest employer and provides an institution of higher education and research for approximately 3,000 students and 800 employees. Founded in 1881 with Booker T. Washington as its first Principal, the campus has grown from a one-room shanty to over 100 buildings situated on over 5,000 acres of land.

TU is a city within a city, providing faculty and student housing, food services venues, a hotel and conference center, research and classroom facilities, as well as an athletic/fitness center. No campus is isolated from crime; however, TU employs a variety of security measures to protect the campus community. All persons who come to campus are expected to obey all laws and University and department rules related to the use of each facility. Those who fail to comply are subject to arrest and/or disciplinary action through the University.

# JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT, AS AMENDED BY THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT OF 2013 (VAWA)

Tuskegee University prohibits the offenses of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the University community.

For a complete copy of TU's policies governing Sexual Violence, visit the university webpage at http://www.Tuskegee.edu/policies.

# **CAMPUS LAW ENFORCEMENT LOCATION**

The TU Police Department (TUPD) is located in <u>The Public Safety and Legal Services Building</u> across from the campus' main gate (Lincoln Gates). The Department is open twenty-four hours a day, seven days a week, including weekends, holidays, and semester breaks.

#### Responsibilities

Primarily responsible for protecting the life and property of people on the TU campus, officers patrol the campus on a twenty-four hour basis and provide a full range of public safety services including:

- Investigating criminal incidents and traffic accidents,
- Providing first response to emergencies,
- Completing criminal and traffic reports, and
- Conducting crime awareness and prevention programs.

When a criminal act is reported, the Department will investigate the incident and make every reasonable effort to identify the offenders. Depending upon the wishes of the victim, nature of the offense, and the evidence gathered, the case would be presented for prosecution in the criminal courts of Alabama. If a member of the TU community is identified as an offender in an incident, the TU Police Department also will notify the appropriate University administrator so that administrative disciplinary action may be taken.

#### **Training**

Officers are professionally trained and certified in accordance with the Alabama Peace Officer's Standards and Training Commission and attend continuing in-service training programs to further their skills. The State of Alabama requires all certified law enforcement officers to complete annual firearms certification and continuing educational training (a minimum of 12 hours for officers and 20 hours for chief). In raising the standards, some officers have graduated from the FBI National Academy.

#### **Authority Code of Alabama section 16-22-1**

Police officers at state colleges and universities or Institute for Deaf and Blind - Employment; powers and duties; nonlethal weaponry; certification.

- (a) The president or chief executive officer of any state college or university, the president or chief executive officer of the Alabama Institute for Deaf and Blind, and the presidents or chief executive officers of Talladega College, Concordia College, Samford University, Birmingham-Southern College, Miles College, Stillman College, Tuskegee University, Spring Hill College, Faulkner University, Selma University, Madison Academy, and Briarwood Presbyterian Church and its integrated auxiliary Briarwood Christian School may appoint and employ one or more suitable persons to act as police officers to keep off intruders and prevent trespass upon and damage to the property of the college or university or of the institute. These persons shall be charged with all the duties and invested with all the powers of police officers, including the power of arrest for unlawful acts committed on the property.
- (b) Any person appointed to act as a police officer, pursuant to subsection (a), while on duty, shall carry and be trained in the proper use of a nonlethal weapon. For the purposes of this subsection, a nonlethal weapon is a weapon that is explicitly designed and primarily employed to immediately incapacitate the targeted person while minimizing fatalities and permanent injury. A nonlethal weapon is intended to have a reversible effect on the targeted person.
- (c) A person appointed as a police officer pursuant to subsection (a) shall be certified through the Alabama Peace Officers' Standards and Training Commission.
- (d) This section is cumulative.

<u>Joint Commission</u>- TU Police Officers share a joint commission with the Tuskegee City Police Department. This authority, passed by Alabama Legislative Act, permits concurrent enforcement of city ordinances, initiating arrests for criminal acts, investigation of alleged criminal offenses, and the booking of prisoners in the Macon County Metro Jail. In addition, the Macon County Sheriff has commissioned TUPD officers to assist them as part of a countywide special operations team on emergency response.

#### HOW YOU CAN HELP CREATE A SAFE CAMPUS

Safety, security, and reporting crimes are the responsibilities of everyone. The cooperation and involvement of faculty, staff, and students are essential to having a safe campus. The safety and security of you and your belongings begin with your own awareness and commitment to the safety of the community.

**Reporting Incidents-** Like any other community of people, TU experiences accidents, injuries, crimes, and other emergencies. To report voluntary incidents, potential criminal actions, or suspicious incidents, TU faculty, medical personnel, staff, students, and visitors should notify the TU Police Department at (334) 724-4911. To report an incident of a confidential nature, an individual should contact a Campus Security Authority (TU Police, Athletics, Student Housing & Residential Life, Student Life, Provost, Student Services, Resident Coordinators, Resident Assistants, and Faculty Advisors to Student Organizations).

Monitoring and recording criminal activity at off-campus events- The University relies on its working relationships with the local law enforcement agencies to receive information about incidents involving student's off-campus. The TU Police Department will actively investigate any crime information it receives concerning or involving a member of the campus community. If the University is notified of a crime, the department may issue a crime alert, detailing the incident and providing tips so that other community members may avoid similar incidents.

**Stay Informed-** The TU Police Department uses a variety of methods to keep the campus informed about incidents occurring on and near campus. The Department website <a href="https://www.Tuskegee.edu/police">www.Tuskegee.edu/police</a> contains information about crime prevention, programs and services, news and events, links for outside resources, and much more.

**Publications-** The TU Police Department prepares and distributes numerous brochures and pamphlets covering topics such as sexual assault awareness, general crime prevention, domestic/dating violence, active shooter, harassing phone calls and security, and traffic safety.

**New Student and Employee Orientations-** New students are provided crime awareness information through New Student Orientation. New employees receive information through the New Employee Orientation Program.

**Lost and Found-** TUPD operates a lost and found area. You can stop by the TU Police Department to drop off found property or inquire about lost property. Call (334) 727-8757 for more information.

**Emergency Procedures**- Standard Operating Procedures for campus emergencies are located on the University Web page (<a href="www.tuskegee.edu/police">www.tuskegee.edu/police</a>) in two formats:

- 1. Basic Information- designed for students, faculty and staff to follow
- 2. Comprehensive- a detailed version designed for Administration and written in the NIMS (National Incident Management System) Compliant requirement.

#### **CAMPUS TRANSPORTATION**

**TU Shuttle Service**- The TU Shuttle Service is a service that provides transportation throughout the University campus and from the Connections Housing Complex in Auburn. With a valid TU ID badge, students, employees, and authorized visitors can enjoy a fare-free bus transportation throughout campus. Bus routes and scheduled times are provided at the front gate security station, all residence halls, and the Office of Student Affairs (Suite 500 Thompkins Hall).

#### MISSING PERSON PROCEDURES

Students who reside in on campus housing facilities are encouraged to report a student that has been missing for 24 hours to the University Police Department (TUPD) or a campus security authority. The campus security authority (Athletics, Student Housing & Residential Life, Student Life, Provost, Student Services, Resident Coordinators, Resident Assistants, and Faculty Advisors to Student Organizations) will be required to report any official missing student to the TUPD.

Per the Clery Act, the University will give each student living in an on campus housing facility the option to identify a contact person(s) who the institution shall notify if the student is determined to be missing by the TUPD. Students contact information will be registered confidentially and this information will be accessible only to authorized campus officials and the TUPD. This information may not be disclosed outside of a missing person investigation. Students under 18 years of age and not emancipated, the institution will notify a custodial parent or guardian when the student is determined to be missing within 24 hours, in addition to any additional contact person designated by the student. If a student did not name a contact person to notify, and the TUPD receives a report that the student is missing, the TUPD will conduct an investigation to determine if the student is officially missing.

If the student has designated a contact person, the TUPD will notify that contact person within 24 hours. If the student is under 18 years of age and is not emancipated, the TUPD will notify the student's custodial parent or guardian and any other designated contact person within 24 hours. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, TUPD will conduct an investigation to determine if the student is officially missing within 24 hours.

#### **Access to Campus Facilities and Residence Halls**

Access to campus buildings and grounds is a privilege extended to students, faculty, staff, and guests. The University encourages an open environment with limited constraints to ensure the reasonable protection of all members of the community. Except for residence halls, most campus facilities are open during weekday business hours. Individuals who wish to access university buildings or property during non-business hours or for special events should contact the appropriate department administrator, Student Life, or the TU Police Department.

Exterior doors of the residence halls are locked twenty-four hours a day. A resident's individual room key also unlocks the main door. A resident must escort all visitors through the residence halls. In the event of a lost key, the student's room locks are changed.

**Staff Training-** All Residence Life staff members undergo thorough training on enforcing residence hall security policies. As part of the responsibility for residence hall security, all staff members participate in lectures and seminars that are conducted by University administrators and police and associated with the safety and security of the campus.

## SECURITY CONSIDERATIONS IN THE MAINTENANCE OF CAMPUS FACILITIES

The University is committed to campus safety and security. Exterior lighting and landscape control is a critical part of that commitment. Representatives from various departments continually conduct security surveys to ensure campus lighting is adequate and that the landscape is appropriately controlled. Department members conduct routine checks of lighting on campus during regularly assigned patrol duties. If lights are out or dim, officers will initiate an immediate work order, which is acted upon by a representative of the appropriate maintenance office.

We encourage community members to report any deficiency in lighting to Facilities at (334) 727-4415. Any community member who has a concern about physical security should contact TUPD at (334) 727-8757.

Representatives from the police department and physical plant work together to identify inoperative locking mechanisms on a continual basis.

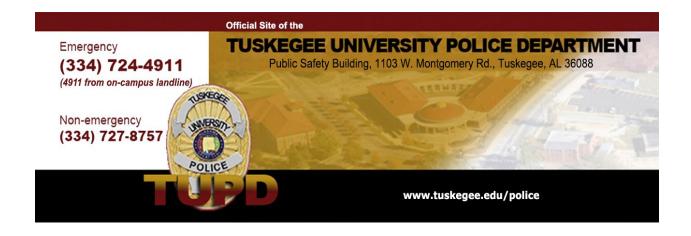
We encourage community members to promptly report any locking mechanism deficiency to Physical Plant Operations at (334) 727-4415, or to TUPD at (334) 727-8757. Maintenance staff is available to respond to calls for service regarding unsafe facility conditions or for personal safety and property protection.

These conditions also may include unsafe steps or handrails, unsafe roadways on campus, and unsecured equipment.

#### LIVING OFF-CAMPUS

TU owns off campus residences reserved for senior staff and administrators. However, neither the TU Housing Department nor TU provides constant supervision for off-campus housing, apartments, or individual homes. All students receive crime awareness information. Whether the student lives on or off campus, they are encouraged to report all crimes to the appropriate police agency. The University contracted off-campus for upper-classmen at the Connections in Auburn. The Auburn Police Department as well as a private contracted security firm patrol these premises.

If community members report crimes or serious incidents to other University administrators, those administrators will notify the TUPD. Representatives of these offices will promptly notify and collaborate with TUPD to issue a crime alert, if one is appropriate. This is also the case involving off-campus incidents reported to other surrounding municipalities with whom TUPD shares data.



#### CRIME AWARENESS SPEAKERS

You can request a speaker from the TU Police Department to come and talk with your group or organization about crime awareness. To request a speaker, call Interim Chief Natalie King at (334) 727-8757.

The TU Police Department also works closely with the Office of Title IX and Student Affairs. In this collaboration, programs include:

**Campus Watch-** This program encourages the community to take an active role in the fight against crime.

**Drug and Alcohol Abuse**- This program is designed to educate our students on the cause and effect of drugs and alcohol abuse.

Pedestrian Safety Campaign- Encourages safe habits and adherence to traffic policies.

**Domestic Violence Seminar-** Teaches the signs and symptoms of abuse.

**Workplace Violence Seminar**- Learn the different methods to identify and curtail workplace violence. Reviews the laws and employee rights and procedures to take when faced with this type of situation.

**Personal Safety Awareness Seminar**- Informs the community of the possible dangers of unwanted/uninvited individuals that could be lurking in the area.

**Rape Aggression Defense-** Program that teaches an individual how to become aware of potential aggressors and how to protect oneself from existing aggressors. TU students and employees learn how to defend themselves if attacked.

**Active Shooter Response** – This program teaches response options during a violent intruder and/or active shooter event.

Safety programs begin with orientation for incoming freshmen and their parents. Once school begins, the Crime Prevention Unit continues with educational programs throughout the year in the residence halls as requested. All programs are available to students, faculty and staff upon request or if a need becomes apparent.

## **Primary Education and Awareness Programs**

The term primary education refers to programming, initiatives and strategies intended to bring awareness to domestic violence, dating violence, sexual assault, or stalking before it occurs to educate students on risk factors and signs before initial perpetration or victimization through the promotion of positive and healthy behaviors and beliefs. Efforts to change behavior and social norms, and promote healthy relationships, healthy sexuality and egalitarian gender roles, or efforts to understand risk factors and protective factors for bystander inaction and change social norms around bystander inaction are all examples of primary prevention.

# **Ongoing Education and Awareness Programs**

The term ongoing awareness and education campaigns refers to campaigns that are sustained over time focusing on increasing awareness or understanding of topics relevant to crime reduction. These programs will occur at different levels throughout the institution (i.e. faculty, athletics, and incoming students) and will utilize a range of strategies. Ongoing awareness and education campaigns may include information about what constitutes sexual assault, dating violence/intimate partner abuse, and stalking, changing social norms, promoting recognition of perpetrator tactics, enhancing understanding of consent, and advancing prosocial behaviors of individuals and communities. Effective ongoing awareness and education campaigns will include developmentally appropriate content for the specific audience and their knowledge and awareness level and provide positive and concrete ways for individuals to get involved.

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Tuskegee University prohibits the offenses of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the University community.

As a result, TU issues this statement of policy to inform the University community of our programs to domestic violence, dating violence, sexual assault and stalking. This statement also includes the procedures for institutional disciplinary action, which will be followed regardless of whether the incident occurs on or off campus when it is reported to a university official.

For a complete copy of TU's policies governing Sexual Violence, visit <a href="http://www.Tuskegee.edu">http://www.Tuskegee.edu</a>

The university has established a Coordinated Community Response Team. The team consists of members from Student Affairs, Human Resources, TU Police, Student Conduct, the Title IX Coordinator, the Campus Clery Compliance Officer, Campus Housing, select faculty and staff, and students. The team meets quarterly and is responsible for developing, reviewing, and revising protocols, policies, and procedures for addressing violence against women on campus.

Tuskegee University's comprehensive Title IX policy can be seen through the following link:

https://www.tuskegee.edu/Content/Uploads/Tuskegee/files/Title%20IX/TitleIX-Policy-Approved-8(2)(1)(1).20.2020%20(1).pdf

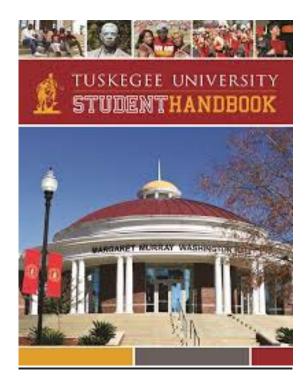
For information, please see the State of Alabama, Office of the Attorney General's website <a href="http://www.ago.state.al.us/Page-Victims-Assistance-Crime-Victims-Rights">http://www.ago.state.al.us/Page-Victims-Assistance-Crime-Victims-Rights</a> or call the State of Alabama's Victim Assistance Hotline (800) 626-7676.

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

http://www.rainn.org - Rape, Abuse and Incest National Network http://www.ovw.usdoj.gov/sexassault.htm - Department of Justice http://www2.ed.gov/about/offices/list/ocr/index.html Department of Education, Office of Civil Rights

# **On-campus Resources**

Name	Address	<b>Phone Number</b>
TU Police	Suite G-20 Kresge Center	334-724-4911
Student Health	Kenney Hall	334-727-8647
Student Health and Wellness Counseling	Wellness Center	334-727-8435
Dean of Students	Suite 202 Tompkins Hall	334-727-8421
VP Student Affairs-	Suite 500 Tompkins Hall	334-724-4746
Office of Employee Relations- HR	Suite 101 Kresge Center	334-727-8510
Title IX Coordinator		334-724-4715
City of Tuskegee Police Dept.	1809 Franklin Road	334-727-0200
Macon County Sheriff's Department	246 Co. Rd. 10	334-727-2500



# **Student Rights in the Non-Academic Student Conduct Process (Due Process)**

Students and student groups/organizations accused of a violation of the Student Code or other University conduct policy will be assured of fair and equitable treatment through consistent adherence to procedure as described below:

- 1. The right to receive notification of the section(s) of the Student Code allegedly violated or the charge against them and the opportunity to schedule a date and time, of any resolution meeting regarding the alleged violation(s).
- 2. The right to know the identity of the Reporting party (unless it will cause a clear and present danger to the Reporting party).
- 3. The right to challenge the objectivity or fairness of any of the persons serving on the Conduct Committee. The decision to uphold any challenge made by the Responding party rests with the Chair of the proceedings.
- 4. The right, in all conduct proceedings to have the presence of one (1) advisor. An advisor may consult with the Responding party, but not address the Conduct Officer or Conduct Committee or participate directly in any conduct proceedings.

- 5. The right to have timely access to information that will be used during any resolution meeting upon request.
- 6. The right to know the name of each witness (unless it will cause a clear and present danger to the witness) to appear the resolution meeting.
- 7. The right to introduce documents, to call witnesses, and present other information. The right to call witnesses is accompanied by the obligation to provide the name of each witness, in writing, two (2) business days in advance of the resolution meeting to the Conduct Officer or Chair of the Conduct Committee.
- 8. The right to be present at their resolution meeting regarding the alleged violation(s) and to make or refrain from making statements.
- 9. The right to ask questions of any person participating in or providing information at a conduct proceeding. All questions asked by the Responding party during a resolution meeting conducted by the Conduct Officer or the Conduct Committee are to be submitted in writing to the Conduct Officer or Chair of the Conduct Committee. The Conduct Officer or Chair has the authority to determine relevancy of questions asked by a Respondent or Complainant. In certain circumstances, questioning may be done outside the physical presence of those participating in the resolution meeting.
- 10. The right to receive written notification of any finding made, including written notice of sanctions or actions, if any.
- 11. The right to be notified when results are final.
- 12. The right to be notified of the request to appeal process and whether an appeal if available for the conduct or violation alleged.
- 13. The right to review the record that exists of a personal conduct resolution meeting in accordance with all state laws and the Family Educational Rights and Privacy Act.
- 14. The right to request postponement of a resolution meeting for good cause shown. In most cases, a postponement will only be granted due to an academically related commitment. The decision to postpone a resolution meeting rests with the Conduct Officer or Chair of the Conduct Committee.
- 15. The Responding party of a Title IX Sexual Misconduct report may be entitled to additional rights as set forth in the Sexual Violence and Sexual Misconduct Policy.

## **Sex Offender Registration**



The Federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also mandates sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteer services or is a student.

In Alabama, convicted sex offenders must register with the sheriff of the county of his or her legal residence. Information on Registered Sex Offenders can be obtained at the TU Police Department or on the Alabama Department of Public Safety's website: <a href="http://dps.alabama.gov/Home/Default.aspx">http://dps.alabama.gov/Home/Default.aspx</a>, located under the Sexual Offenders link.



#### DISTRIBUTIONS OF TIMELY WARNINGS

The department distributes timely warnings via the University's Tiger-ALERT emergency notification system to communicate through voice calls, SMS text messages and emails to the entire campus all at the same time. Tiger-ALERT also integrates with Facebook and Twitter.

Timely Warnings are issued to alert the University community to certain crimes in a manner that is timely and will aid in the prevention of similar crimes. Once the University determines that an alert will be issued, the Information Technology Department e-mails the announcement and the police department posts it on its Website at www.TU.edu/police. The department may also post alerts on bulletin boards throughout campus and send "Be On the Look Out" (BOLO) to local law enforcement agencies.

#### **DAILY CRIME and FIRE LOG**

TUPD maintains a Daily Crime and Fire Log that records, by the date the incident was reported, all crimes, fires, and other serious incidents that occur on campus, in a non-campus building or property, on public property, or within the department's patrol jurisdiction. It is our policy to prepare an annual disclosure of crime statistics via our Annual Security and Fire Safety Report, our Daily Crime Log and on our department's website. The Daily Crime Log is available for public inspection at the department's headquarters. The Daily Crime Log includes the nature, date, time, and general location of each crime reported to the department, as well as the disposition of the complaint, if this information is known at the time the log is created. The department posts specific incidents in the Daily Crime Log within two business days of receiving a report of an incident and reserves the right to exclude reports from the log in certain circumstances.

# EMERGENCY PREPAREDNESS, RESPONSE, AND EVACUATION PROCEDURES

Tuskegee University has long recognized the need to be prepared for critical incidents. Under the guidance of the University Safety Committee, various department and offices work together to ensure the University is doing all it can to prepare for, prevent, respond to, and recover from emergencies. In conjunction with local first responders, such as the Tuskegee City Police and Fire Departments and the Macon County Sheriff's Office, the University is well prepared to respond to a full range of critical incidents.

The Office of Safety (Mr. Wilbert Anderson, Safety Officer) and the University Police Department (TUPD) work together to ensure our emergency protocols and plans are updated, as needed, and are applicable as new risks are identified. The University's emergency planning website, located at <a href="https://www.Tuskegee.edu">www.Tuskegee.edu</a>, not only contains important information about what to do during an emergency, but it also outlines the various initiatives underway to enhance preparedness. One such initiative is the Tuskegee University Emergency Notification System (Tiger-Alert) and its counterpart-The Blue Light Towers. This system is used to send text messages to cell phones, email notifications, audible alerts of emergency sirens and voice instruction when urgent information needs to be communicated quickly to the University community.

Upon immediate confirmation by the University Police Department or other administrators (President, President's University Cabinet. Marketing/Communications) that an emergency incident has occurred on campus, the University will immediately issue an emergency notification to the campus community via the University's Tiger- ALERT emergency notification system to communicate through voice calls, SMS text messages and emails to the entire campus. Face-to-face communication maybe utilized as well, if appropriate. Tiger-ALERT also integrates with Facebook and Twitter. However, if issuing a notification, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency, the University may decide not to immediately issue the notification. Appropriate University administrators (University Police, or President, President's Cabinet, or Emergency Management) will determine the necessary segment or segments of the campus community to receive an emergency notification(s): such as the entire campus community, or the affected residence hall or halls, or the affected campus building or buildings, or the affected hospital(s); determine the content of the notification, such as the University Police Department will determine how much information is appropriate to disseminate at different points in time to the entire campus community, or the affected area(s).

Part of this information may tell the residents, students, and/or employees to shelter in place or to tell commuter students and employees to stay away from campus; and initiate the notification system.

TU will test (announced or unannounced) the emergency notification system on an annual basis and publicize its emergency response and evacuation procedures in conjunction with its annual test per calendar year. TU will document each annual test, including a description of the exercise, the date, time, and whether it was announced or unannounced.

#### CRIMINAL INCIDENTS ON CAMPUS

The University Police prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our web site at <a href="Tuskegee.edu/police">Tuskegee.edu/police</a>. This report is prepared in cooperation with the local law enforcement agencies surrounding our campus, Student Housing and Residential Life, the Office of Student Affairs, and the Office of Title IX. Each entity provides updated information on their educational efforts and programs to comply with the Act.

Campus crime, arrest and referral statistics include those reported to the TU Police, designated campus officials (including but not limited to directors, deans, department heads, student conduct, advisors to students/student organizations, athletic coaches), and local law enforcement agencies.

Each year after October 1st, an email link is made available via the Campus E-Blast, Tiger-ALERT, and human resources management in reference to the web site to access a pdf copy of the Annual Security & Fire Safety Report. Copies of the report may also be obtained at the University Police Department Headquarters located at 1103 W. Montgomery Rd.

Major crimes reported to the TU Police Department from January through December of the most recent three- year period are listed in this report. TU Police Incident Reports are subject to Alabama's Uniform Crime Reporting Program and the Alabama Open Records Act.

The Code of Alabama (Section 36-12-40) states that every citizen has a right to inspect and take a copy of any public writing of this state, except as otherwise expressly provided by statute. Disciplinary referrals for violations of the Student Code of Conduct, which may include some criminal offenses specified for this report, are sometimes made directly to the Office of Judicial Affairs (Dean of Students) by individuals or campus organizations other than the TU Police.

Note: Any incidents that may have been reported only to pastoral and professional counselors of the University are generally protected by privacy rights of the client or patient and are not included in any of the following statistics, nor for any timely warning notifications to the campus.

#### OFF CAMPUS CRIMES AND CASES REPORTED TO OUTSIDE AGENCIES

The Tuskegee University Police department makes a concerted effort to identify and assist in all investigations of criminal offenses involving its students that have been reported to surrounding law enforcement agencies. If they exist during a reporting period, they will be listed in this report.

TUPD also subscribes to an electronic reporting service, "Community Crime Map". This service provided by Lexis-Nexis notifies the Chief of Police daily of any major crime occurring within a one mile radius of the campus. Additionally, a similar service is used for severe weather and any emergency occurring in the neighboring county school district.

#### **UNFOUNDED CRIMINAL INCIDENTS**

"Unfounded" means that an investigation has shown that the incident or offense did not occur. An offense or incident cannot be "unfounded" just because stolen property was recovered and/or the victim refuses to prosecute, or an arrest was not made.

# **DEFINITIONS OF REPORTABLE CRIMES**

**Aggravated Assault** – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

**Arson** – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Burglary** – The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Domestic Violence** – A felony or misdemeanor crime of violence committed by:

- a current or former spouse or intimate partner of the victim,
- by a person with whom the victim shares a child in common,
- by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; or
- by a person similarly situated to a spouse of the victim under the domestic violence or family violence laws of the jurisdiction in which the crime of violence occurred; or
- by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Dating Violence** - Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. (1) The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. (2) For the purpose of this definition- (i) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. (ii) Dating violence does not include acts covered under the definition of domestic violence. (3) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Criminal Homicide—Murder and Non-negligent Manslaughter – The willful (non-negligent) killing of one human being by another.

**Motor Vehicle Theft** – The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned—including joyriding.)

Criminal Homicide-Manslaughter by Negligence – The killing of another person through gross negligence.

**Robbery** – The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Sex offenses -** Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

**Sexual Assault** – An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim if incapable of giving consent."

**Rape** – The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Fondling** - The touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Statutory Rape** – Non-forcible sexual intercourse with a person who is under the statutory age of consent.

**Incest** – Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Stalking** – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or b) suffer substantial emotional distress.

#### OTHER OFFENSES

**Intimidation** – To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Larceny** – The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

**Simple Assault** – An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Destruction/Damage/Vandalism** – To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Liquor law violations** – The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

**Drug abuse violations** – The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance.

This includes arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

**Weapons: Carrying, Possessing, Etc.** – The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

## **ALCOHOL-DRUG USE AND ABUSE**

# Alcoholic Beverages

The University has established policies and guidelines governing the possession, sale, and consumption of alcoholic beverages on the campus. A copy of the Student Alcohol Policy may be obtained through Student Affairs. Any use of alcoholic beverages on campus must be in compliance with the Alabama law prohibiting the use of alcohol by persons under the age of 21.

## Illegal Drugs

University regulations prohibit the possession or use, without a valid prescription, of any substance currently classified as a dangerous drug by the Alabama Controlled Substance Act. Any individual breaking the law will be subject to disciplinary action and arrest.

See the entire Student Code of Conduct at www.Tuskegee.edu

#### Substance Abuse Education

TU is committed to maintaining a campus free of drug and alcohol abuse and assisting all employees and students in finding ways to address these problems. Educational programs addressing these issues are supported and encouraged through a variety of departments. Anyone aware of problems with roommates, friends, or coworkers is encouraged to contact the appropriate office for help.

#### Substance Abuse Assistance

For students with substance abuse problems, assistance is available through the TU Student Health and Wellness Center. The Student Health and Wellness Center has experienced professional counselors to assist students in need. Students are scheduled for individual appointments, and all information is kept strictly confidential. They have a full-time substance abuse prevention coordinator and trained student peer educators available to provide information individually or in-group settings. The Student Health and Wellness Center is located at 516 University Avenue.

# 2020 TUSKEGEE UNIVERSITY CRIME STATISTICS

CRIME	YEAR	ON	NON	PUBLIC	STUDENT
ADCON	2020	CAMPUS 0	CAMPUS 0	PROPERTY 0	HOUSING
ARSON	2020	0	0	0	0
	2021	0	0	0	0
	2023	0	0	0	0
	2023	U	· ·	Ů.	U
AGGRAVATED ASSAULT	2020	0	0	0	0
	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
			-		
BURGLARY	2020	1	0	0	1
	2021	3	0	0	3
	2022	0	0	0	0
	2023	0	0	0	0
MURDER	2020	0	0	0	0
MUNDER	2020	0	0	0	0
	2021	0	0	0	0
	2022	0	0	0	0
	2023	U	U	U	U
RAPE	2020	1	1	0	1
	2021	1	1	0	1
	2022	1	0	0	1
	2023	0	1	0	0
		-	-		
STATUTORY RAPE	2020	0	0	0	0
	2021	0	0	0	0
	2022 2023	0	0	0	0
	2023	U	U	U	U
INCEST	2020	0	0	0	0
II (CLS)	2020	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
FONDLING	2020	2	1	0	1
	2021	0	2	0	0
	2022	1	0	0	1
	2023	0	0	0	0
MANSLAUGHTER	2020	0	0	0	0
	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0

CRIME	YEAR	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	STUDENT HOUSING
ROBBERY	2020	0	0	0	0
	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
MOTOR VEHICLE THEFT	2020	1	0	1	0
	2021	0	0	0	0
	2022	0	0	0	0
	2023	1	0	0	0
DOMESTIC VIOLENCE	2020	2	0	0	2
	2021	1	0	0	1
	2022	0	2	0	2
	2023	1	4	0	5
DATING VIOLENCE	2020	0	0	0	0
	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
STALKING	2020	0	0	0	0
	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
HATE CRIMES	2020	0	0	0	0
	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0

# UNFOUNDED REPORTS:

This report and following statistics contains no cases reported to the Tuskegee University Police that after further investigation, was determined to be "UNFOUNDED".

# **ARRESTS:**

OFFENSE	YEAR	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	STUDENT HOUSING
WEAPONS: CARRYING POSSESSING, ETC.	2020	0	0	0	0
Tobbesh (o, ETc.	2021	0	0	0	0
	2022	1	0	0	1
	2023	0	0	0	0
DRUG ARRESTS	2020	0	0	0	0
	2021	0	0	0	0
	2022	1	0	0	1
	2023	0	0	0	0
LIQUOR LAW VIOLATIONS	2020	0	0	0	0
	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0

JUDICIAL REFERRALS: \* Contains judicial actions from the Dean of Student that did not involve campus police reporting

OFFENSE	YEAR	ON	NON	PUBLIC	STUDENT
		CAMPUS	CAMPUS	PROPERTY	HOUSING
WEAPONS: CARRYING	2020	0	0	0	0
POSSESSING, ETC.					
	2021	0	0	0	0
	2022	3	0	2	3
	2023	1	0	0	0
DRUG CASES	2020	4	5	0	4
	2021	1	0	6	1
	2022	12	0	2	12
	2023	6	0	1	7
LIQUOR LAW	2020	0	0	0	0
VIOLATIONS					
	2021	0	0	0	0
	2022	8	0	0	8
	2023	11	0	0	11

#### CRIMES REPORTED TO TUPD BY OUTSIDE LAW ENFORCEMENT AGENCIES

#### **INVOLVING STUDENTS**

Crime Incidents	2020	2021	2022	2023
ARSON	0	0	0	0
AGGRAVATED ASSAULT	0	1	0	0
BURGLARY	0	0	0	0
DATING VIOLENCE	1	0	0	0
DOMESTIC VIOLENCE	1	0	2	4
FONDLING	0	0	0	0
INCEST	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0
MURDER/NON-NEGLIGENT MURDER	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0
RAPE	0	1	0	0
SEXUAL MISCONDUCT	0	0	0	0
ROBBERY	0	0	0	0
STALKING	0	0	0	0
STATUTORY RAPE	0	0	0	0
LIQUOR LAW VIOLATIONS	0	0	0	0
DRUG ABUSE VIOLATIONS	3	0	3	0
WEAPONS: CARRYING, POSSESSING, ETC.	0	0	0	0

2/3/20 Auburn PD-Arrest/Possession of Marijuana- traffic stop involving student

8/15/20 City of Tuskegee PD- Domestic Violence Incident Off Campus- involving a student

9/26/20 Auburn PD- Arrest/Poss of Marijuana -traffic stop involving student

9/26/20 Auburn PD- Arrest/Poss of Drug Paraphernalia -traffic stop involving student

10/11/20 Auburn PD Dating Violence Incident -Off campus student housing

5/26/2022 Auburn PD Arrest/Poss Of Marijuana-traffic stop involving student

9/6/22 Auburn PD Arrest/Poss of Marijuana- traffic stop invloving student

10/29/2022 Auburn PD Arrest/Poss of Drug Paraphenalia-traffic involving student

 $1/1/2023\ Auburn\ PD-Domestic\ Violence/Criminal\ Mischief-Off\ Campus\ Non-student\ housing$ 

2/03/2023 Auburn PD – Domestic Violence – Off campus incident

2/25/2023 Auburn PD –Arrest/Domestic Violence -Off Campus non-campus housing

10/31/23 Auburn PD – Domestic Violence –Off-Campus non-campus housing

# Campus Map





2024 Fire Safety Report
(Relating to activities of 2023)



Mr. Wilbert Anderson, Campus Fire Safety Officer 334-552-1299

## **Important Definitions**

**Fire**: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Cause of fire: The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

Fire drill: A supervised practice of a mandatory evacuation of a building for a fire.

**Fire-related injury**: Any instance in which a person is injured because of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, faculty, staff, visitors, firefighters, or any other individuals.

**Fire-related death**: Any instance in which a person is killed because of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or dies within one year of injuries sustained because of the fire.

**Fire safety system**: Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This system includes sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such alarms, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

Value of Property Damage: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

# Residence halls fire prevention information

**Smoke detectors and sprinkler systems**. All residence halls have smoke detectors, sprinkler systems installed, and a Fire Alarm Control Panel. There are smoke detectors in each student room as well as in common areas. These are connected to the central alarm system, which, in turn, is connected to the TU Police Department.

**Fire Safety Equipment**: All suites/apartments are equipped with smoke detectors. Each floor in each residence hall is equipped with fire extinguishers. Fire alarm pull stations are located on each corridor of each hall. Tampering with fire safety equipment or setting off a false alarm is against the law. It also will make the system ineffective and endanger the lives of other residents. Any person, who sets off a false alarm, interferes with the operation of the alarm system, damages or removes any part of the alarm system, fire extinguishers, smoke detectors, or exit signs are subject to severe disciplinary action, including dismissal from the residence halls, possible suspension from the University, and/or criminal prosecution.

If a smoke detector is detached from the wall for any reason, it is the responsibility of the resident to report it immediately. If not reported, all residents will be held responsible for tampering with fire safety equipment and will be disciplined and/or fined.

**Fire drills/safety education:** To comply with state and local fire regulations and for fire safety education, unannounced fire drills are conducted every semester. All persons inside the residence hall during emergency drills are required to evacuate the building. Failure to evacuate the residence hall for any reason, including sleeping through an alarm, may result in disciplinary action.

**Fire evacuation procedures:** In the event of a fire, all residence hall buildings will be evacuated to protect the health and safety of the residents, guests, and visitors. When an alarm is sounded, you must assume there is an emergency and you must follow the following steps:

- REMAIN CALM.
- Evacuate by the nearest safety exit stairway.
- DO NOT USE ELEVATORS. Elevators will either automatically return to the first floor or the TU Police will return them to the first floor.
- Residents who cannot traverse stairs should exit through the main entrance if they are on that floor. If on a higher floor, these residents should report to the nearest stairwell and wait safely inside. Emergency personnel or Student Housing and Residence Life staff will help residents and guests waiting in the stairwell.

- After departing the hall, proceed directly to the designated assembly point away from the building. Do not leave the assembly area until told to do so by a responsible official. Suitable emergency shelter will be provided as soon as possible.
- Return to the hall ONLY when told by the Tuskegee Fire Department Officials, TU Police, or a Student Housing and Residential Life staff member.

## Fire safety regulations:

It is essential that residents observe the following fire safety regulations:

- Do not leave appliances unattended while in use.
- Do not overload electrical circuits.
- No open flames (candles, incense, kerosene lamps, etc.) or any incendiary devices are permitted in residence hall rooms/suites/apartments.
- The storage or use of flammable liquid or substances is prohibited.
- Fireworks are not permitted.
- Electrical appliances (toaster ovens and deep fryers) with exposed heating elements are prohibited. All appliances must be UL approved.
- The use of multi-outlet plugs is prohibited, except for those with built-in circuit breakers.
- Motorcycles, motor scooters, and other internal combustion engines are not permitted inside or adjacent to the buildings. Consult the TU Police Vehicle registration Office for approved parking areas.
- Bicycles may not be kept in hallways/stairwells, attached to fire equipment, or placed in any manner that interferes with exit from the building.
- Smoking is prohibited in all University buildings, including residence hall balconies.
- In the event of a grease or food fire on top of the stove eye, do not attempt to lift or move the container. Instead, turn off the stove eye and cover the pot with a metal lid. If the container is inside the oven, turn the oven off and leave the oven door closed.
- Halogen lamps and medusa lamps are not permitted in the Residence Halls.
- Hanging anything from the ceiling and/or balcony is not permitted. This includes, but is not limited to hanging lights, string lights, and hanging baskets.
- String hanging lights are not permitted outside apartments/suites, including balconies.
- Fog machines are not permitted in the residence halls. This includes using fog machines for decorative purposes.
- The Office of Student Housing and Residence Life must approve any use of portable space heaters.

# Reporting a fire:

To report a fire, students, and employees should contact the TU Police, Tuskegee Fire Department, or a Student Housing and Residential Life Staff member.

Important Numbers: TU Police 334-727-8757 or 334-724-4911

Tuskegee Fire Dept. 334-724-2185 OR 911

# Fire Log:

The TU Police Department maintains a Fire Log that records, by the date the incident that was reported, all fires that occur in an on campus housing facility. The Fire Log is available for public inspection at the department's headquarters. The Fire log includes the nature, date, time, cause, and general location of each fire reported to the department. The department posts fire incidents on the Fire Log within two business days of receiving a report of a fire and reserves the right to exclude reports from the log in certain circumstances.

Building	Seminars	Fire Drills	Disposition
Lewis Adams Hall			OFFLINE
Sage Hall		2-23-2023 11-2-2023	
Rockefeller Hall		2-21-2023	
Douglass Hall		11-1-2023 2-21-2023 11-1-2023	
White Hall		3-2-2023	
James Hall		11-24-2023 2-28-2023 11-7-2023	
Harvey Hall		2-21-2023 11-1-2023	
Tantum Hall		2-28-2023 11-7-2023	
Russell Hall			OFFLINE
Younge Hall		3-14-2023 11-9-2023	
Banneker Hall		3-14-2023 11-9-2023	
Bethune Hall		2-23-2023 11-2-2023	
Emery I		3-14-2023 11-9-2023	
Emery II		3-16-2023 11-14-2023	

Building	Seminars	Fire Drills	Disposition
Emery III		4-3-2023 11-16-2023	
Emery IV		4-3-2023 11-16-2023	
West Commons A		11-16-2023	
West Commons B		3-2-2023 11-7-2023	
West Commons D		3-16-2023 11-14-2023	
North Commons E		4-3-2023 11-16-2023	
North Commons F		3-2-2023 11-8-2023	
North Commons G		2-23-2023 11-2-2023	
East Commons H		2-28-2023 11-8-2023	
Marable Apts.		3-16-2023 11-14-2023	
Olivia Davidson Hall			OFFLINE

Offline Buildings listed in red.

# \*\* The campus operated on-line (Virtual) for the Fall of 2020;

A limited number of students returned to campus in January 2021 under hybrid conditions. In an effort to make Resident Halls compliant with COVID Safety protocols it was necessary to provide off-campus student housing (The Connections Apartment Complex 300 block Longleaf Drive Auburn, Alabama), a gated community with uniformed contracted security services. In 2022 the University opened with no Covid restrictions and the aforementioned housing complex was used as overflow housing. In 2023 the The Magnolia at Auburn apartment complex, 211 W. Longleaf Dr., Auburn, AL, and University Terrace Apartments, 704 Washington Chapel Terrace, Tuskegee, AL, were used as overflow campus housing in addition to the aforementioned housing complex.

# RESIDENTIAL HALLS (STUDENT HOUSING)

	2020	2021	2022	2023
Facilities In Service (INCLUDES OFF CAMPUS	24	25	25	25
FACILITY)				
Facilities Off Line	7	7	5	6
Total Housing Facilities	31	32	30	31

#### FIRE DAMAGE/LOCATION/VALUE OF LOSS- 2017-2020

DATE	LOCATION	FIRE TYPE	LOSS VALUE	INJURIES OR FATALITIES	NOTES
1/15/18	Sage Hall (Student Housing)	Mechanical Failure	None	None	Pump Belt Broken/Smoke Alarm
9/25/18	Washington Murray Cafe	Grease Fire	None	None	Inoperable Fryer
3/18/19	West Commons B216	Oven Fire	None	None	Left food in oven causing smoke
8/283/20	North Commons G314	Oven Fire	None	None	Left food I oven Causing smoke



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End