



2024

Tuskegee University Crime, Fire and Safety Report

**1. JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND
CAMPUS CRIME STATISTICS ACT, AS AMENDED BY THE VIOLENCE
AGAINST WOMEN REAUTHORIZATION ACT OF 2013 (VAWA)
for incidents reported in 2023**

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The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act requires institutions of higher education to produce and distribute an annual report containing information on their campus crime statistics and campus security policies. In accordance with that requirement, Tuskegee University Police Department and the Title IX Office, working with partners across campus, has prepared this report. Tuskegee University (“TU,” “Tuskegee,” or “University”) distributes this report annually to all students and employee via an email notice containing a link to this electronic version of the report. Any applicant for admission or employment may receive a copy on request.

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OVERVIEW

Tuskegee University (TU) is committed to providing a safe and secure environment for all faculty, staff, students and visitors. Located in the heart of the City of Tuskegee in Macon County Alabama, TU is the county's largest employer and provides an institution of higher education and research for approximately 3,000 students and 800 employees. Founded in 1881 with Booker T. Washington as its first Principal, the campus has grown from a one-room shanty to over 100 buildings situated on over 5,000 acres of land.

TU is a city within a city, providing faculty and student housing, food services venues, a hotel and conference center, research and classroom facilities, as well as an athletic/fitness center. No campus is isolated from crime; however, TU employs a variety of security measures to protect the campus community. All persons who come to campus are expected to obey all laws and University and department rules related to the use of each facility. Those who fail to comply are subject to arrest and/or disciplinary action through the University.

3. JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT, AS AMENDED BY THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT OF 2013 (VAWA)

Tuskegee University prohibits the offenses of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the University community.

For a complete copy of TU's policies governing Sexual Violence, visit the university webpage at <https://www.tuskegee.edu/policies>.

4. Campus Law Enforcement Location

The **Tuskegee University Police Department (TUPD)**, in conjunction with the **Tuskegee University Department of Public Safety (DPS)**, is headquartered in the **Public Safety and Legal Services Building**, located directly across from the University's main entrance at Lincoln Gates. Together, TUPD and DPS operate on a **24-hour, 7-day-a-week basis**, remaining fully staffed and accessible **year-round—including weekends, holidays, and academic breaks**.

5. Responsibilities

Working in close coordination, **TUPD and DPS** are entrusted with the **protection of life, property, and the overall safety of the campus community**. Officers and safety personnel maintain a constant patrol presence across University grounds and deliver a comprehensive range of public safety services, including:

- **Investigating and reporting** all criminal incidents, traffic accidents, and suspicious activity.
- **Serving as first responders** to emergencies, including medical, fire, and law enforcement situations.
- **Documenting incidents** through detailed criminal and traffic reports.
- **Delivering proactive education and prevention programs** that strengthen crime awareness and campus safety.

When a criminal act is reported, TUPD, in collaboration with DPS, conducts a **thorough, professional investigation** and makes every reasonable effort to identify, apprehend, and hold the offender accountable. Based on the **victim's wishes, the severity of the offense, and the evidence collected**, cases are prepared and referred for prosecution through the **State of Alabama criminal court system**.

In addition, when the alleged offender is a member of the Tuskegee University community, TUPD and DPS ensure that the case is also referred to the **appropriate University administrator** for possible disciplinary action under institutional policies. This dual accountability—both criminal and administrative—underscores the University's commitment to **justice, safety, and community standards**.

6. Clery Act Compliance

The **Tuskegee University Police Department (TUPD)** and the **Department of Public Safety (DPS)** are the University's **primary Clery Act reporting authorities**. They are responsible for ensuring that all reportable crimes are accurately classified, documented, and published in the **Annual Security & Fire Safety Report** and the University's **Daily Crime Log**. This responsibility affirms the University's compliance with federal law while ensuring transparency, accountability, and the continued safety of the campus community.

Training

Officers are professionally trained and certified in accordance with the Alabama Peace Officer's Standards and Training Commission and attend continuing in-service training programs to further their skills. The State of Alabama requires all certified law enforcement officers to complete annual firearms certification and continuing educational training (a minimum of 12 hours for officers and 20 hours for chief). In raising the standards, some officers have graduated from the FBI National Academy.

Authority Code of Alabama section 16-22-1

Police officers at state colleges and universities or Institute for Deaf and Blind - Employment; powers and duties; nonlethal weaponry; certification.

(a) The president or chief executive officer of any state college or university, the president or chief executive officer of the Alabama Institute for Deaf and Blind, and the presidents or chief executive officers of Talladega College, Concordia College, Samford University, Birmingham-Southern College, Miles College, Stillman College, Tuskegee University, Spring Hill College, Faulkner University, Selma University, Madison Academy, and Briarwood Presbyterian Church and its integrated auxiliary Briarwood Christian School may appoint and employ one or more suitable persons to act as police officers to keep off intruders and prevent trespass upon and damage to the property of the college or university or of the institute. These persons shall be charged with all the duties and invested with all the powers of police officers, including the power of arrest for unlawful acts committed on the property.

(b) Any person appointed to act as a police officer, pursuant to subsection (a), while on duty, shall carry and be trained in the proper use of a nonlethal weapon. For the purposes of this subsection, a nonlethal weapon is a weapon that is explicitly designed and primarily employed to immediately incapacitate the targeted person while minimizing fatalities and permanent injury. A nonlethal weapon is intended to have a reversible effect on the targeted person.

(c) A person appointed as a police officer pursuant to subsection (a) shall be certified through the Alabama Peace Officers' Standards and Training Commission.

(d) This section is cumulative.

Joint Commission- TU Police Officers share a joint commission with the Tuskegee City Police Department. This authority, passed by Alabama Legislative Act, permits concurrent enforcement of city ordinances, initiating arrests for criminal acts, investigation of alleged criminal offenses, and the booking of prisoners in the Macon County Metro Jail. In addition, the Macon County Sheriff has commissioned TUPD officers to assist them as part of a countywide special operations team on emergency response.

7. How You Can Help Create a Safe Campus

8. Safety and security are shared responsibilities. The active cooperation and involvement of faculty, staff, students, and visitors are essential to maintaining a safe and supportive environment at Tuskegee University. The protection of yourself, your belongings, and the larger community begins with awareness, vigilance, and a commitment to safety.

Reporting Incidents

9. Safety is our highest priority, yet incidents such as accidents, injuries, crimes, or emergencies may arise. By reporting concerns quickly, you play an essential role in protecting yourself and supporting the safety of the entire Tuskegee community.

- **10. To report crimes, suspicious activity, or emergencies, contact the Tuskegee University Police Department (TUPD) at (334) 724-4911.**
- **11. To make a confidential report, you may notify a Campus Security Authority (CSA), which includes:**
 - **12. TUPD officers**
 - **13. Athletics staff**
 - **14. Student Housing & Residence Life staff**
 - **15. Office of Student Life**
 - **16. Office of the Provost**
 - **17. Student Services personnel**
 - **18. Resident Coordinators and Resident Assistants**
 - **19. Faculty advisors to student organizations**

20. All reports are taken seriously and addressed promptly, whether voluntary, anonymous, or confidential.

Monitoring and Recording Criminal Activity at Off-Campus Events

21. Tuskegee University maintains strong working relationships with local law enforcement agencies to monitor and address criminal activity involving TU students off campus. The Tuskegee University Police Department actively investigates any credible crime information it receives that concerns or involves a member of the campus community.

22. When the University is notified of a crime, TUPD may issue a Crime Alert to keep the campus informed, describe the incident, and provide prevention tips so community members can take steps to protect themselves and avoid similar risks.

23. Stay Informed

The **Tuskegee University Police Department (TUPD)** uses multiple communication tools to keep the campus community informed about incidents on and near campus.

- **RAVE Safety App:** Tuskegee University utilizes the **RAVE Mobile Safety system**, a campus-wide alert application that delivers real-time emergency notifications, crime alerts, severe weather warnings, and other critical safety messages directly to your mobile device. All students, faculty, and staff are strongly encouraged to download and use the **RAVE app** to receive instant alerts and important safety updates.
- **TU Secure** The University's emergency notification system sends messages through voice calls, SMS text messages, and emails simultaneously to the entire campus community. TU Secure also integrates with Facebook and Twitter to expand outreach
- **TUPD Website:** The Department's website (www.tuskegee.edu/police) contains up-to-date information on crime prevention, safety programs, services, news, events, and links to outside resources.
- **Publications:** TUPD prepares and distributes educational brochures and pamphlets on topics such as:
 - Sexual assault awareness and prevention
 - Domestic and dating violence prevention
 - General crime prevention strategies
 - Active shooter preparedness

- Harassing phone calls and personal security
- Traffic and pedestrian safety
- **Orientation Programs:**
 - **New Students:** Crime awareness and personal safety information is provided during **New Student Orientation**.
 - **New Employees:** Safety and emergency procedures are covered in the **New Employee Orientation Program**.
- **Lost and Found:** TUPD also operates the University's **Lost and Found**. Community members may drop off found property or inquire about lost items by visiting the Police Department or calling **(334) 727-8757**.
- **Emergency Procedures-** Standard Operating Procedures for campus emergencies are located on the University Web page (www.tuskegee.edu/police) in two formats:
 1. Basic Information- designed for students, faculty and staff to follow
 2. Comprehensive- a detailed version designed for Administration and written in the NIMS (National Incident Management System) Compliant requirement.

24. CAMPUS TRANSPORTATION

TU Shuttle Service - The TU Shuttle Service is a service that provides transportation throughout the University campus and from the Connections Housing Complex in Auburn. With a valid TU ID badge, students, employees, and authorized visitors can enjoy a fare-free bus transportation throughout campus. Bus routes and scheduled times are provided at the front gate security station, all residence halls, and the Office of Student Affairs (Suite 500 Thompkins Hall).

25. MISSING PERSON PROCEDURES

Tuskegee University is committed to the safety and well-being of its students. This policy establishes procedures for responding to reports of missing residential students in compliance with the Higher Education Opportunity Act (HEOA) of 2008 and the Clery Act. It outlines the

responsibilities of students, housing staff, and law enforcement when a student residing in University-owned or managed housing is believed to be missing.

Applicability

This policy applies to all currently enrolled students residing in University-owned or managed on-campus or off-campus housing under a housing contract.

Definitions

- **Missing Person:** A student determined by Tuskegee University Police Department (TUPD) or the Department of Public Safety (DPS) to have been absent from their residence for more than 24 hours, without known reason, under circumstances that indicate the student may be endangered.
- **On-Campus Housing:** Any residence hall or student residential facility located on University-owned or managed property.
- **Off-Campus University Housing:** University-owned or managed residential facilities not physically located on the main campus.
- **Confidential Contact:** The individual designated by a student to be notified in the event they are determined to be missing. For students under 18 and not emancipated, the custodial parent/guardian must be notified within 24 hours regardless of the designated confidential contact.

Confidential Contact Information

- At the beginning of each academic year or upon move-in, all residential students will be offered the opportunity to designate a confidential contact.
- This information will be maintained securely and accessed only by authorized officials in Housing & Residence Life, TUPD, DPS, and law enforcement as necessary to further a missing person investigation.

Reporting a Missing Student

Any member of the University community who believes a student is missing should immediately contact:

- **Tuskegee University Police Department (TUPD):** [Insert Phone]
- **Department of Public Safety (DPS):** [Insert Phone]
- **Housing & Residence Life:** [Insert Phone]

Reports may also be made to Campus Security Authorities (CSAs), who must forward the report to TUPD/DPS for immediate action.

University Response

Immediate Action (Upon Initial Report):

1. **Investigation:** TUPD and DPS will immediately begin an investigation, which may include:
 - Interviewing the reporting party, roommates, friends, and witnesses.
 - Obtaining physical descriptions and recent photographs.
 - Reviewing access logs, card/meal usage, and class attendance records.
 - Conducting welfare checks at residences, classrooms, and frequently visited areas.
2. **Internal Notification:** The Chief of Police or designee will notify:
 - Dean of Students
 - Vice President of Student Affairs
 - Provost
 - President's Office
 - Director of Student Life
 - Other appropriate supervisory personnel
3. **Search Operations:**
 - If last known location is identified on campus, a coordinated search team will canvass the facility, surrounding areas, and expand to the broader campus.

24-Hour Determination (If student is confirmed missing):

- **Notifications (within 24 hours):**
 - The student's designated confidential contact.
 - Custodial parent/guardian if the student is under 18 and not emancipated.
 - Surrounding law enforcement agencies, if not already engaged.
- **Alerts:** An **Amber Alert (if applicable)**, **TU Secure**, and **E-Blast** will be issued to the University community.
- **Law Enforcement Coordination:** TUPD/DPS will enter the case into the **National Crime Information Center (NCIC)** and collaborate with local, state, and federal law enforcement.

Investigative Findings and Follow-Up

- When the student is located, TUPD/DPS will:
 - Notify the student's confidential contact and/or custodial parent/guardian. Notify Tuskegee University Administration, Housing & Residence Life, and assisting agencies.
 - Issue a follow-up **TU Secure** and **E-Blast** to cancel the missing student announcement.
 - Complete clearance reporting and remove the entry from NCIC.

Student Responsibilities

- Students must keep their emergency and confidential contact information updated.
- Students are encouraged to inform Housing & Residence Life, RAs, TUPD, or DPS if they plan extended absences to prevent unnecessary investigations.

Compliance

This policy will be reviewed annually and included in the **Tuskegee University Annual Security & Fire Safety Report** and **Student Handbook** to ensure compliance with the **Clery Act** and **HEOA**.

Access to Campus Facilities and Residence Halls

26. Enhanced Security Procedures

Tuskegee University has implemented **enhanced security procedures** to strengthen the safety and well-being of our campus community. These measures are designed to ensure that access to University property is appropriately managed and that all students, faculty, staff, and visitors can learn, work, and live in a secure environment.

Access Control

- **Entry Points:** Campus entry points are actively monitored by the **Tuskegee University Police Department (TUPD)** and the **Department of Public Safety (DPS)**.
- **University ID Requirement:** Students, faculty, and staff are expected to carry their University-issued ID card at all times and present it upon request. They must swipe their University ID card at the entry gates to enter campus.
- **Visitor Management:** Guests and visitors must check in at designated entry points. They must pick up an entry pass or card to enter campus. They can provide identification and the purpose of their visit on the online form to get a visitor ID card.
- **Housing Security:** Residence halls and University-owned housing facilities are secured with card access and accessible only to assigned residents, their registered guests, and authorized staff. Exterior doors of the residence halls are locked twenty-four hours a day. A resident's individual room key also unlocks the main door. A resident must escort all visitors through the residence halls. In the event of a lost key, the student's room locks are changed.

Staff Training- All Residence Life staff members undergo thorough training on enforcing residence hall security policies. As part of the responsibility for residence hall security, all staff members participate in lectures and seminars that are conducted by University administrators and police and associated with the safety and security of the campus.

27. SECURITY CONSIDERATIONS IN THE MAINTENANCE OF CAMPUS FACILITIES

The University is committed to campus safety and security. Exterior lighting and landscape control is a critical part of that commitment. More lights and security cameras

have been placed on campus. Representatives from various departments continually conduct security surveys to ensure campus lighting is adequate and that the landscape is appropriately controlled. Department members conduct routine checks of lighting on campus during regularly assigned patrol duties. If lights are out or dim, officers will initiate an immediate work order, which is acted upon by a representative of the appropriate maintenance office.

We encourage community members to report any deficiency in lighting to Facilities at (334) 727-4415. Any community member who has a concern about physical security should contact TUPD at (334) 727-8757.

Representatives from the **Tuskegee University Police Department (TUPD)**, the **Department of Public Safety (DPS)**, and the Physical Plant work collaboratively to identify and address inoperative locking mechanisms on a continual basis to ensure campus facilities remain secure.

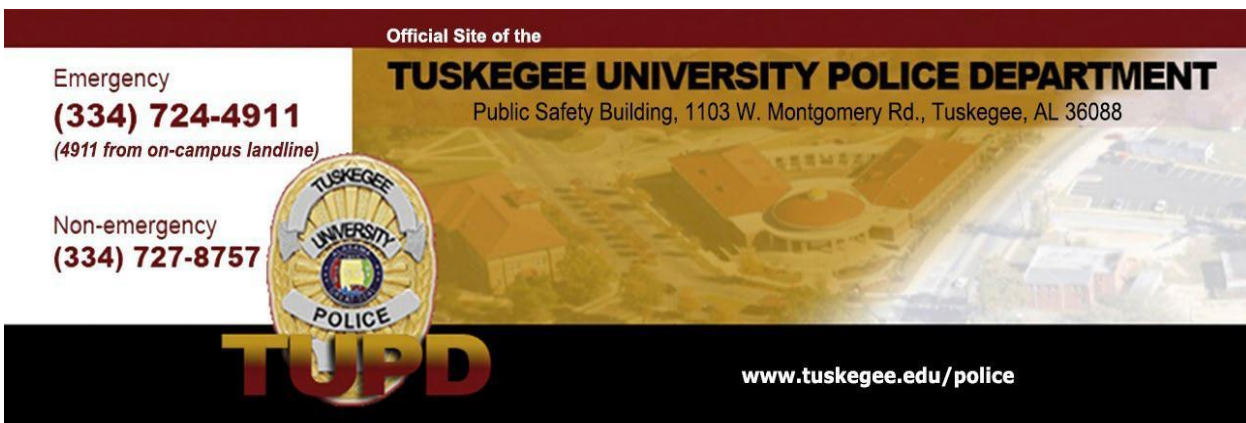
We encourage community members to promptly report any locking mechanism deficiency to Physical Plant Operations at (334) 727-4415, or to TUPD at (334) 727-8757. Maintenance staff is available to respond to calls for service regarding unsafe facility conditions or for personal safety and property protection.

These conditions also may include unsafe steps or handrails, unsafe roadways on campus, and unsecured equipment.

Off-Campus Housing and University Responsibilities

Tuskegee University owns and manages certain off-campus residences reserved for senior staff and administrators, and it also contracts off-campus housing for upper-class students, such as **The Connections in Auburn**. While the **Tuskegee University Housing Department and the University do not provide 24-hour supervision of off-campus housing, apartments, or private residences**, the University is committed to student safety in all living environments.

- **Law Enforcement Partnerships:** Off-campus student residences such as The Connections are actively patrolled by the **Auburn Police Department** in partnership with a **private contracted security firm**. TUPD maintains regular communication with these agencies to ensure safety concerns are monitored and addressed.
- **Crime Reporting:** Whether a student resides on or off campus, they are strongly encouraged to report all crimes or suspicious activity to the appropriate law enforcement agency. Reports made to **University administrators** are promptly forwarded to **Tuskegee University Police Department (TUPD)** for follow-up.
- **Timely Warnings:** If a reported crime or serious incident presents an ongoing threat to the safety of the campus community, **TUPD will coordinate with law enforcement partners** to issue a **Crime Alert** or other timely warning notification, in compliance with the **Clery Act**.
- **Shared Responsibility:** Off-campus incidents reported by surrounding municipalities are also shared with TUPD to strengthen awareness, data collection, and community safety initiatives.



28. CRIME AWARENESS SPEAKERS

You can request a speaker from the TU Police Department to come and talk with your group or organization about crime awareness. To request a speaker, call Interim Chief Natalie King at (334) 727-8757.

The TU Police Department also works closely with the Office of Title IX and Student Affairs. In this collaboration, programs include:

Campus Watch- This program encourages the community to take an active role in the fight against crime.

Drug and Alcohol Abuse- This program is designed to educate our students on the cause and effect of drugs and alcohol abuse.

Pedestrian Safety Campaign- Encourages safe habits and adherence to traffic policies.

Domestic Violence Seminar- Teaches the signs and symptoms of abuse.

Workplace Violence Seminar- Learn the different methods to identify and curtail workplace violence. Reviews the laws and employee rights and procedures to take when faced with this type of situation.

Personal Safety Awareness Seminar- Informs the community of the possible dangers of unwanted/uninvited individuals that could be lurking in the area.

Rape Aggression Defense- Program that teaches an individual how to become aware of potential aggressors and how to protect oneself from existing aggressors. TU students and employees learn how to defend themselves if attacked.

Active Shooter Response – This program teaches response options during a violent intruder and/or active shooter event.

Safety programs begin with orientation for incoming freshmen and their parents. Once school begins, the Crime Prevention Unit continues with educational programs throughout the year in the residence halls as requested. All programs are available to students, faculty and staff upon request or if a need becomes apparent.

Primary Education and Awareness Programs

The term primary education refers to programming, initiatives and strategies intended to bring awareness to domestic violence, dating violence, sexual assault, or stalking before it occurs to educate students on risk factors and signs before initial perpetration or victimization through the promotion of positive and healthy behaviors and beliefs. Efforts to change behavior and social norms, and promote healthy relationships, healthy sexuality and egalitarian gender roles, or efforts to understand risk factors and protective factors for bystander inaction and change social norms around bystander inaction are all examples of primary prevention.

Ongoing Education and Awareness Programs

The term ongoing awareness and education campaigns refers to campaigns that are sustained over time focusing on increasing awareness or understanding of topics relevant to crime reduction. These programs will occur at different levels throughout the institution (i.e. faculty, athletics, and incoming students) and will utilize a range of strategies. Ongoing awareness and education campaigns may include information about what constitutes sexual assault, dating violence/intimate partner abuse, and stalking, changing social norms, promoting recognition of perpetrator tactics, enhancing understanding of consent, and advancing prosocial behaviors of individuals and communities. Effective ongoing awareness and education campaigns will include developmentally appropriate content for the specific audience and their knowledge and awareness level and provide positive and concrete ways for individuals to get involved.

29. JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT, AS AMENDED BY THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT OF 2013 (VAWA)

Tuskegee University prohibits the offenses of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the University community.

As a result, TU issues this statement of policy to inform the University community of our programs to domestic violence, dating violence, sexual assault and stalking. This statement also includes the procedures for institutional disciplinary action, which will be followed regardless of whether the incident occurs on or off campus when it is reported to a university official.

For a complete copy of TU's policies governing Sexual Violence, visit www.tuskegee.edu/policies.

The university has established a Coordinated Community Response Team. The team consists of members from Student Affairs, Human Resources, TU Police, Student Conduct, the Title IX Coordinator, the Campus Clery Compliance Officer, Campus Housing, select faculty and staff, and students. The team meets quarterly and is responsible for developing, reviewing, and revising protocols, policies, and procedures for addressing violence against women on campus.

Tuskegee University's comprehensive Title IX policy can be seen through the following link: <https://www.tuskegee.edu/student-affairs/title-ix.html>

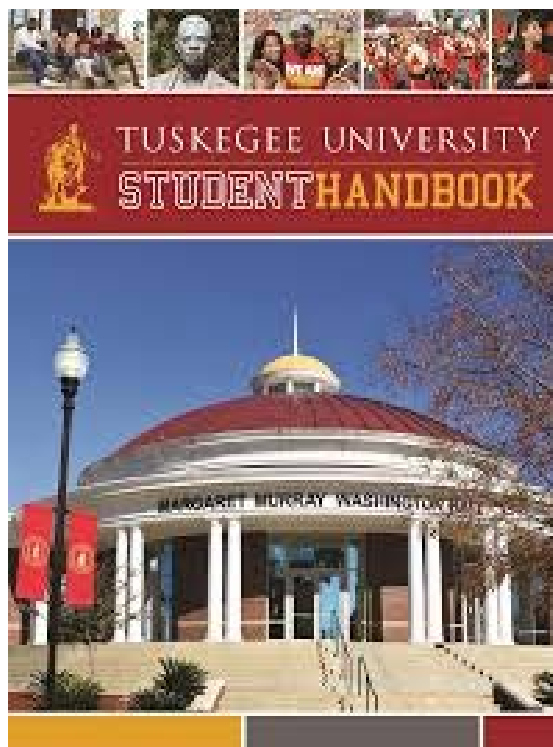
For information, please see the State of Alabama, Office of the Attorney General's website <https://www.alabamaag.gov/victim-assistance> or call the State of Alabama's Victim Assistance Hotline (800) 626-7676.

Here are the current, reliable links with correct descriptions for your Clery and campus safety materials:

- The **Rape, Abuse & Incest National Network (RAINN)** can be accessed at <https://rainn.org>, providing confidential support, including the National Sexual Assault Hotline (1-800-656-4673) and online chat resources for survivors of sexual violence.
- The **Office on Violence Against Women (OVW)**, part of the U.S. Department of Justice, is available at <https://www.justice.gov/ovw> and offers federal resources, grant programs, and guidance related to sexual assault, domestic violence, dating violence, and stalking.
- The **U.S. Department of Education's Office for Civil Rights (OCR)** can be accessed at <https://www.ed.gov/about/ed-offices/ocr> and provides information on enforcing civil rights protections in educational settings, including Title IX protections against sex-based discrimination and harassment.

On-campus and Off-campus Resources

Name	Address	Phone Number
TU Police	1103 W. Montgomery Rd.	334-724-4911
Student Health	Kenney Hall	334-727-8647
Student Health and Wellness Counseling	Kenney Hall	334-727-8435
Dean of Students	Suite 202 Tompkins Hall	334-727-8421
VP Student Affairs-	Suite 500 Tompkins Hall	334-724-4746
Office of Employee Relations- HR	Suite 101 Kresge Center	334-727-8510
Title IX Coordinator	Kresge Center	334-724-4715
City of Tuskegee Police Dept.	1809 Franklin Road	334-727-0200
Macon County Sheriff's Department	246 County Rd. 10	334-727-2500



Student Rights in the Non-Academic Student Conduct Process (Due Process)

Students and student groups/organizations accused of a violation of the Student Code or other University conduct policy will be assured of fair and equitable treatment through consistent adherence to procedure as described below:

1. The right to receive notification of the section(s) of the Student Code allegedly violated or the charge against them and the opportunity to schedule a date and time, of any resolution meeting regarding the alleged violation(s).
2. The right to know the identity of the Reporting party (unless it will cause a clear and present danger to the Reporting party).
3. The right to challenge the objectivity or fairness of any of the persons serving on the Conduct Committee. The decision to uphold any challenge made by the Responding party rests with the Chair of the proceedings.
4. The right, in all conduct proceedings to have the presence of one (1) advisor. An advisor may consult with the Responding party, but not address the Conduct Officer or Conduct Committee or participate directly in any conduct proceedings.

5. The right to have timely access to information that will be used during any resolution meeting upon request.
6. The right to know the name of each witness (unless it will cause a clear and present danger to the witness) to appear the resolution meeting.
7. The right to introduce documents, to call witnesses, and present other information. The right to call witnesses is accompanied by the obligation to provide the name of each witness, in writing, two (2) business days in advance of the resolution meeting to the Conduct Officer or Chair of the Conduct Committee.
8. The right to be present at their resolution meeting regarding the alleged violation(s) and to make or refrain from making statements.
9. The right to ask questions of any person participating in or providing information at a conduct proceeding. All questions asked by the Responding party during a resolution meeting conducted by the Conduct Officer or the Conduct Committee are to be submitted in writing to the Conduct Officer or Chair of the Conduct Committee. The Conduct Officer or Chair has the authority to determine relevancy of questions asked by a Respondent or Complainant. In certain circumstances, questioning may be done outside the physical presence of those participating in the resolution meeting.
10. The right to receive written notification of any finding made, including written notice of sanctions or actions, if any.
11. The right to be notified when results are final.
12. The right to be notified of the request to appeal process and whether an appeal is available for the conduct or violation alleged.
13. The right to review the record that exists of a personal conduct resolution meeting in accordance with all state laws and the Family Educational Rights and Privacy Act.
14. The right to request postponement of a resolution meeting for good cause shown. In most cases, a postponement will only be granted due to an academically related commitment. The decision to postpone a resolution meeting rests with the Conduct Officer or Chair of the Conduct Committee.
15. The Responding party of a Title IX Sexual Misconduct report may be entitled to additional rights as set forth in the Sexual Violence and Sexual Misconduct Policy.

See the entire Student Code of Conduct Policy at: www.tuskegee.edu/studenthandbook

Sex Offender Registration

The Federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also mandates sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteer services or is a student.

In Alabama, convicted sex offenders must register with the sheriff of the county of his or her legal residence. Information on Registered Sex Offenders can be obtained at the TU Police Department or on the Alabama Department of Public Safety's website: <https://www.alea.gov/dps>, located under the Sexual Offenders link.

30. Distribution of Timely Warnings

The Tuskegee University Police Department (TUPD), in conjunction with the Department of Public Safety (DPS), issues timely warnings to ensure the campus community is quickly informed of certain crimes that may pose a serious or continuing threat. These warnings are designed not only to notify, but also to aid in the prevention of similar crimes.

Communication Systems

- **TU Secure:** The University's emergency notification system sends messages through voice calls, SMS text messages, and emails simultaneously to the entire campus community. TU Secure also integrates with Facebook and Twitter to expand outreach.
- **RAVE Mobile Safety App:** To replace TigerAlert, Tuskegee University utilizes the RAVE app, which delivers instant push notifications to mobile devices. RAVE provides students, faculty, and staff with real-time emergency alerts, safety updates, and critical instructions wherever they are. All community members are strongly encouraged to download and activate the RAVE app for immediate access to alerts.
- **Website Posting:** Alerts are published on the TUPD website at www.tuskegee.edu/alert for transparency and reference.
- **Campus Bulletins & BOLO Notices:** Alerts may also be posted on bulletin boards throughout campus and distributed as "Be On the Look Out" (BOLO) notices to local law enforcement agencies.

Issuance Process

Once the University determines that an alert is necessary, the Information Technology Department distributes the electronic announcement, while TUPD/DPS ensures it is shared across all communication platforms. This multi-channel approach ensures that timely warnings reach the community quickly, comprehensively, and effectively.

DAILY CRIME and FIRE LOG

TUPD maintains a Daily Crime and Fire Log that records, by the date the incident was reported, all crimes, fires, and other serious incidents that occur on campus, in a non-campus building or property, on public property, or within the department's patrol jurisdiction. It is our policy to prepare an annual disclosure of crime statistics via our Annual Security and Fire Safety Report, our Daily Crime Log and on our department's website. The Daily Crime Log is available for public inspection at the department's headquarters.

The Daily Crime Log includes the nature, date, time, and general location of each crime reported to the department, as well as the disposition of the complaint, if this information is known at the time the log is created. The department posts specific incidents in the Daily Crime Log within two business days of receiving a report of an incident and reserves the right to exclude reports from the log in certain circumstances.

31. EMERGENCY PREPAREDNESS, RESPONSE, AND EVACUATION PROCEDURES

Tuskegee University has long recognized the need to be prepared for critical incidents. Under the guidance of the University Safety Committee, various department and offices work together to ensure the University is doing all it can to prepare for, prevent, respond to, and recover from emergencies. In conjunction with local first responders, such as the Tuskegee City Police and Fire Departments and the Macon County Sheriff's Office, the University is well prepared to respond to a full range of critical incidents.

The **Office of Environmental Safety** (Mr. Wilbert Anderson, Safety Officer) and the University Police Department (TUPD) work together to ensure our emergency protocols and plans are updated, as needed, and are applicable as new risks are identified.

The University's emergency planning website, located at www.tuskegee.edu/alert, not only contains important information about what to do during an emergency, but it also outlines the various initiatives underway to enhance preparedness. One such initiative is the Tuskegee University Emergency Notification System. The previous notification system **TigerAlert** was replaced with the current emergency notification called **RAVE**. The TU Police Department is using the **RAVE** platform to notify the campus in case of an emergency by sending alerts via text messages, email and automated call to their phones with just one click.

However, if issuing a notification, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency, the University may decide not to immediately issue the notification. Appropriate University administrators (University Police, or President, President's Cabinet, or Emergency Management) will determine the necessary segment or segments of the campus community to receive an emergency notification(s): such as the entire campus community, or the affected residence hall or halls, or the affected campus building or buildings, determine the content of the notification,

such as the University Police Department will determine how much information is appropriate to disseminate at different points in time to the entire campus community, or the affected area(s).

Part of this information may tell the residents, students, and/or employees to shelter in place or to tell commuter students and employees to stay away from campus; and initiate the notification system.

TU will test (announced or unannounced) the emergency notification system on an annual basis and publicize its emergency response and evacuation procedures in conjunction with its annual test per calendar year. TU will document each annual test, including a description of the exercise, the date, time, and whether it was announced or unannounced.

The TU Secure App and Cell Phone Navigation Buttons



32. CRIMINAL INCIDENTS ON CAMPUS

The University Police prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our website at www.tuskegee.edu/police. This report is prepared in cooperation with the local law enforcement agencies surrounding our campus, Student Housing and Residential Life, the Office of Student Affairs, and the Office of Title IX. Each entity provides updated information on their educational efforts and programs to comply with the Act.

33. Annual Security & Fire Safety Report

In compliance with the **Clery Act**, Tuskegee University publishes an **Annual Security & Fire Safety Report (ASFSR)**.

- **Distribution:** Each year, after **October 1st**, an email link to the ASFSR is provided to all students, faculty, and staff via:
 - **Campus E-Blast**
 - **TU Secure App**
 - **RAVE Emergency notification system**
 - **Human Resources Management system**
- **Access:** The report is available online as a PDF through the University's official website. Printed copies may be obtained at the **Tuskegee University Police Department Headquarters** located at **1103 W. Montgomery Rd.**

This distribution process ensures that the entire University community is **notified through multiple channels** and has consistent, reliable access to annual safety and crime statistics.

Major crimes reported to the TU Police Department from January through December of the most recent three- year period are listed in this report. TU Police Incident Reports are subject to Alabama's Uniform Crime Reporting Program and the Alabama Open Records Act.

The Code of Alabama (Section 36-12-40) states that every citizen has a right to inspect and take a copy of any public writing of this state, except as otherwise expressly provided by

statute. Disciplinary referrals for violations of the Student Code of Conduct, which may include some criminal offenses specified for this report, are sometimes made directly to the Office of Judicial Affairs (Dean of Students) by individuals or campus organizations other than the TU Police.

Note: Any incidents that may have been reported only to pastoral and professional counselors of the University are generally protected by privacy rights of the client or patient and are not included in any of the following statistics, nor for any timely warning notifications to the campus.

34. OFF-CAMPUS CRIMES AND CASES REPORTED TO OUTSIDE AGENCIES

The Tuskegee University Police department makes a concerted effort to identify and assist in all investigations of criminal offenses involving its students that have been reported to surrounding law enforcement agencies. If they exist during a reporting period, they will be listed in this report.

TUPD also subscribes to an electronic reporting service, “Community Crime Map”. This service provided by Lexis-Nexis notifies the Chief of Police daily of any major crime occurring within a one mile radius of the campus. Additionally, a similar service is used for severe weather and any emergency occurring in the neighboring county school district.

35. UNFOUNDED CRIMINAL INCIDENTS

"Unfounded" means that an investigation has shown that the incident or offense did not occur. An offense or incident cannot be "unfounded" just because stolen property was recovered and/or the victim refuses to prosecute, or an arrest was not made.

-

Definitions of Reportable Crimes

36. The following definitions are drawn from the Clery Act, the U.S. Department of Education, and the FBI's Uniform Crime Reporting (UCR)/National Incident-Based Reporting System (NIBRS). These standardized definitions are used by all colleges and universities in the United States for the purpose of federal crime statistics reporting.

37. Using these consistent definitions ensures that Tuskegee University's crime data is comparable to other institutions nationwide, transparent to students and families, and compliant with federal law.

38. Clery Act Reportable Crimes – Definitions

Category	Definition	Notes / Exclusions
Criminal Homicide – Murder & Non-Negligent Manslaughter	The willful (non-negligent) killing of one human being by another.	Does not include deaths caused by negligence, suicide, or accident.
Criminal Homicide – Manslaughter by Negligence	The killing of another person through gross negligence.	No exclusions.
Sexual Assault	Any sexual act directed against another person, without consent, including when the victim is incapable of giving consent. Includes rape, fondling, incest, and statutory rape.	Aligned with FBI/NIBRS definitions.
Rape	Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ, without consent.	No exclusions.

Fondling	Touching the private body parts of another person for sexual gratification, without consent, including instances where the victim cannot give consent due to age or mental incapacity.	No exclusions.
Incest	Non-forcible sexual intercourse between persons related within the degrees prohibited by law.	No exclusions.
Statutory Rape	Non-forcible sexual intercourse with a person under the statutory age of consent.	Age varies by state law.
Aggravated Assault	Unlawful attack for the purpose of inflicting severe or aggravated bodily injury, usually with a weapon or means likely to produce death or great harm.	Injury is not required if a weapon is used.
Robbery	Taking or attempting to take anything of value from a person by force, threat of force, or intimidation.	No exclusions.
Arson	Willful or malicious burning or attempt to burn a dwelling, building, motor vehicle, aircraft, or personal property.	Includes attempts.
Burglary	Unlawful entry of a structure to commit a felony or theft. Includes breaking and entering, housebreaking, safecracking, and attempts.	Must involve a “structure” (four walls, roof, and door).
Motor Vehicle Theft	Theft or attempted theft of a motor vehicle.	Includes joyriding (temporary use without lawful access).

39. Violence Against Women Act (VAWA) Offenses

Category	Definition	Notes / Exclusions
Domestic Violence	A crime of violence committed by a current/former spouse or intimate partner, cohabitant, or person protected under domestic/family violence laws.	Includes felony and misdemeanor crimes.
Dating Violence	Violence committed by a person who is or has been in a romantic/intimate relationship with the victim. Consider length, type, and frequency of relationship.	Does not include acts covered under “domestic violence.”
Stalking	Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for safety or suffer substantial emotional distress.	Includes electronic/online stalking.

40. Hate Crimes

Category	Definition	Notes / Exclusions
Hate Crime	Any Clery crime (above), plus larceny/theft, simple assault, intimidation, or vandalism, motivated by bias against the victim’s race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability.	Motivation must be based on actual or perceived characteristic.

41. Other Clery-Reportable Offenses

Category	Definition	Notes / Exclusions
Liquor Law Violations	Violations of laws prohibiting manufacture, sale, purchase, transport, possession, or use of alcohol.	Excludes DUI and drunkenness.
Drug Abuse Violations	Violations relating to unlawful possession, sale, use, growing, or manufacturing of controlled substances.	Includes arrests and disciplinary referrals.
Weapons Law Violations	Unlawful possession, carrying, manufacture, or use of firearms, knives, explosives, or other deadly weapons.	Includes arrests and disciplinary referrals.
Simple Assault	Unlawful physical attack without a weapon and without severe/aggravated injury.	No exclusions.
Intimidation	Unlawfully placing someone in reasonable fear of harm through threats or conduct, without displaying a weapon or physical attack.	No exclusions.
Destruction/Damage/Vandalism	Willful or malicious destruction or defacement of property without consent of the owner.	No exclusions.
Larceny/Theft	Unlawful taking or carrying away of property from another's possession.	Excludes fraud, forgery, embezzlement, worthless checks.

42. Alcohol and Drug Use and Abuse

1. Purpose

43. Tuskegee University acknowledges the serious risks that the misuse and abuse of alcohol and other drugs (AOD) pose to students' health, safety, and academic achievement. This policy is intended to:

44. 1.1 Provide clear expectations regarding alcohol and drug use to ensure a safe campus environment.

1.2 Promote a learning community that prioritizes safety and well-being.

1.3 Encourage responsible decision-making and awareness of lawful and safe behaviors.

1.4 Outline the consequences of illegal or inappropriate AOD use.

1.5 Ensure compliance with the Drug-Free Schools and Campuses Act (DFSCA), the Clery Act, and all applicable federal, state, and local laws.

2. Community Partnership with TUPD and DPS

45. Tuskegee University recognizes that fostering a safe and healthy campus requires collaboration among students, faculty, staff, and campus safety professionals. The Tuskegee University Police Department (TUPD) and the Department of Public Safety (DPS) are vital partners in supporting the enforcement, education, and prevention goals of this policy.

2.1 Role of TUPD/DPS in AOD Safety

- 46. First Responders: Officers are often first to respond to alcohol- or drug-related incidents. Their primary responsibility is student health and safety, including summoning medical services when necessary.
- 47. Prevention and Education: DPS collaborates with the Office of Student Affairs to provide workshops, campaigns, and programs that encourage responsible decision-making.

- 48. Safe Reporting: Students and organizations that request help for themselves, peers, or guests during an AOD emergency are protected under Tuskegee's Medical Emergency Assistance Policy. Such actions demonstrate accountability and community responsibility.
- 49. Campus Monitoring: TUPD and DPS monitor compliance at events, in residence halls, and in tailgating areas, prioritizing welfare over punitive measures in emergencies.
- 50. RAVE Alerts: The RAVE Mobile Safety system will be used to provide real-time notifications regarding AOD-related emergencies or safety risks.

3. Alcohol Policy for Students

3.1 General Expectations

- 51. Alcohol on University property must be consumed and served in a legal, safe, and responsible manner.

3.2 Underage Possession/Consumption

- 52. Students under 21 years of age may not consume or possess alcohol.
- 53. Alcohol paraphernalia (e.g., bottles, cans, or items implying consumption) is prohibited in underage residences.
- 54. Students 21 years of age or older may consume alcohol only in approved locations and must do so responsibly.

3.3 Misuse of Identification

- 55. Possessing or using false identification to obtain alcohol is prohibited by law and University policy.

3.4 Strength of Alcohol

- 56. Beverages stronger than 80 proof are not permitted on University property.

3.5 Distribution and Service

- 57. Providing alcohol to anyone under 21 is prohibited.
- 58. Knowingly allowing underage drinking is prohibited.
- 59. Providing alcohol to visibly intoxicated persons or pressuring others to drink is

strictly prohibited.

3.6 Designated Locations

- **60. Alcohol consumption is permitted only at University-authorized events or facilities, designated by the President or designee.**
- **61. Examples: University receptions, alumni events, or approved student functions.**
- **62. Prohibited Locations: Athletic facilities, residence halls, and all other areas not explicitly approved.**

3.7 Common Sources and Drinking Games

- **63. Kegs, taps, or large-volume containers are prohibited unless licensed.**
- **64. Drinking games or devices intended to accelerate consumption are prohibited.**

3.8 Off-Campus Student Events

- **65. Student organizations hosting off-campus events must comply with University Social Event Guidelines and all laws.**
- **66. Students remain subject to University discipline for AOD violations occurring off campus.**

3.9 Driving Under the Influence

- **67. Driving under the influence of alcohol is prohibited and subject to University discipline and criminal penalties.**

3.10 Tailgating

- **68. Tailgating must comply with all laws and University policy.**
- **69. Public intoxication is not tolerated.**
- **70. Tents, coolers, and gatherings are subject to inspection; prohibited alcohol may be confiscated.**

4. Drug Policy for Students

4.1 Illegal Substances

- **71. Possession, use, distribution, or manufacture of illegal drugs is prohibited on University property and at University-affiliated events.**

4.2 Prescription and Over-the-Counter Medications

- **72. Permitted only with a valid prescription.**
- **73. Misuse or distribution of prescription/OTC medications is prohibited.**

4.3 Drug Paraphernalia

- **74. Possession, sale, or use of drug-related paraphernalia is prohibited.**

4.4 Driving Under the Influence of Drugs

- **75. Operating a vehicle while impaired by drugs is prohibited.**

4.5 Inhalants

- **76. Possession, use, or sale of unlawful inhalants (e.g., nitrous oxide and similar compounds) is prohibited.**

5. Scope

77. This policy applies to all Tuskegee University students, both on and off campus. The University reserves the right to adjudicate conduct cases related to AOD violations that occur beyond University property.

6. Shared Commitment to Community Safety

78. Tuskegee affirms that preventing alcohol and drug misuse is a shared responsibility. Students must make responsible choices, while TUPD and DPS serve as partners in safety. This partnership reflects Tuskegee's commitment to:

79. 6.1 Protecting life and health above all else.

6.2 Encouraging help-seeking without fear of automatic punishment.

6.3 Holding individuals and organizations accountable when violations occur.

6.4 Promoting a culture of safety, accountability, and respect across the community.

7. References and Related Documents

80. Appendix A:

81. Tuskegee University Medical Emergency Assistance Policy

82. Tuskegee University Drug-Free Schools and Campuses Act (DFSCA) Compliance Statement

83. Alcoholic Beverages and Illegal Drugs

1. Alcoholic Beverages

1.1 Tuskegee University has established policies and guidelines governing the possession, sale, and consumption of alcoholic beverages on campus.

1.2 All alcohol use on campus must comply with Alabama state law, which prohibits possession or consumption of alcohol by persons under the age of 21.

1.3 A copy of the full Student Alcohol Policy may be obtained through the Office of Student Affairs.

2. Illegal Drugs

2.1 The University strictly prohibits the possession, use, distribution, or manufacture of illegal drugs.

2.2 Possession or use of any substance classified as a dangerous drug under the Alabama Controlled Substance Act is a violation of University regulations, unless accompanied by a valid prescription.

2.3 Individuals found in violation are subject to disciplinary action under the Student Code of Conduct and may also face criminal arrest and prosecution.

2.4 For the complete Student Code of Conduct, visit www.tuskegee.edu.

3. Substance Abuse Education

3.1 Tuskegee University is committed to maintaining a campus free of drug and alcohol abuse and provides education to assist students and employees in making responsible choices.

3.2 Educational programs addressing alcohol and drug misuse are supported and coordinated through a variety of University departments, including:
Student Affairs

Student Health and Wellness Center

Counseling and Peer Education Programs

3.3 Students, faculty, or staff concerned about a roommate, friend, or coworker are encouraged to contact the appropriate University office for assistance.

4. Substance Abuse Assistance

4.1 Students with substance abuse concerns may seek help at the Tuskegee University Student Health and Wellness Center, located at 516 University Avenue.

4.2 The Center offers:
Individual counseling with licensed professionals (strictly confidential).

A full-time Substance Abuse Prevention Coordinator.

Peer education programs led by trained student educators.

Group sessions, workshops, and prevention programming.

4.3 Appointments may be scheduled directly through the Student Health and Wellness Center. All services are provided in a confidential and supportive environment.

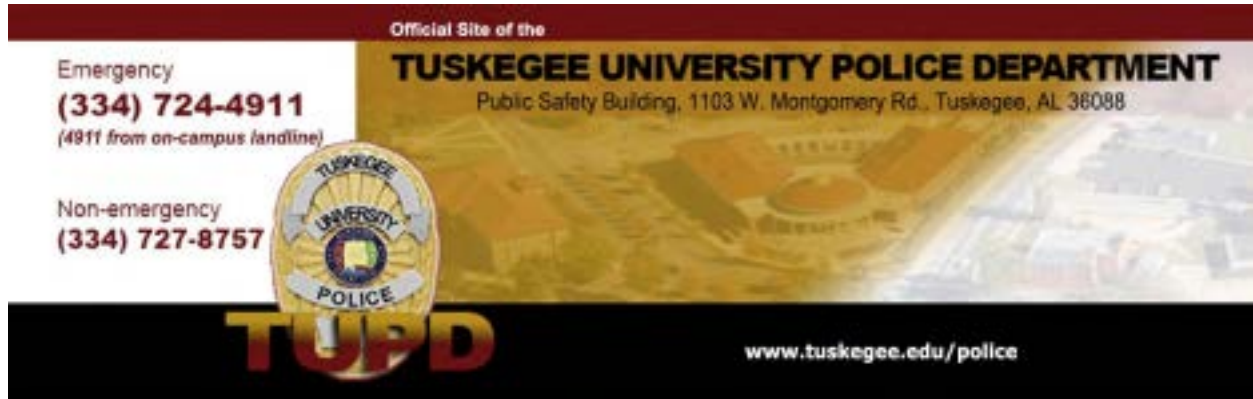
OFFICE OF THE DEAN OF STUDENTS

09/18/2023

Criminal Offenses	Campus	Non-Campus	Public	Total	Resid.	Unfounded	No Incidents Reported
Student Code of Conduct Offenses Referred for Disciplinary Action (Actions taken without persons processed by arrest, citation or summons)							
Weapons; carrying, possessing, etc	3	0	0	3	3	0	3
Drug abuse violations	12	0	2	14	12	2	14
Alcohol Policy violations	8	0	0	8	8	1	8
Murder/Non-negligent homicide	0	0	0	0	0	0	X
Manslaughter by Negligence	0	0	0	0	0	0	X
Rape	0	0	0	0	0	0	X
Fondling	0	0	0	0	0	0	X
Incest	0	0	0	0	0	0	X
Statutory Rape	0	0	0	0	0	0	X
Robbery	0	0	0	0	0	0	X
Burglary	0	0	0	0	0	0	X
Aggravated Assault	0	0	0	0	0	0	X
Motor Vehicle Theft	0	0	0	0	0	0	X
Arson	0	0	0	0	0	0	X
Arrests for Liqueur, drugs or weapons	0	0	2	2	0	0	2
Domestic Violence	0	0	0	0	0	0	X
Stalking	0	0	0	0	0	0	X
Hate Crime	0	0	0	0	0	0	X
Fire Safety Inspections-PR programs	2	0	0	2	2	0	2

<p>** Student Code of Conduct offenses referred to and adjudicated by campus disciplinary officers.</p> <p>Title IX matters if listed are only a reflection of what was remanded to ODS for adjudication any Judicial referrals regarding above matters</p> <p>If no such records exists for the time frame requested, "No Incidents Reported"</p>	
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- (1) Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institutional educational purpose, including residence Hall.
- (2) Non Campus: (1) Any Building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any Building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contagious geographic area of the institution.
- (3) (3) Public: All Public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, immediately adjacent to and accessible from the campus.
- (4) Total: campus crime + non campus+ public crime
- (5) Residence: a subset of campus crime. Crimes are counted in both categories.
- (6) Unfounded- after an investigation by a law enforcement agency/Office of the Dean of Students and Student Conduct any report of a crime that is found to be false or baseless the crime is considered "unfounded"



TUSKEGEE UNIVERSITY POLICE DEPARTMENT
OCTOBER 1, 2024, THROUGH SEPTEMBER 23, 2025
2024 CLERY REPORTING DATA

CRIMINAL OFFENSES	CAMPUS	DISTRICT 1	CITY OF TUSKEGEE
STUDENT CODE OF CONDUCT OFFENSES REFERRED FOR DISCIPLINARY ACTION (ACTIONS TAKEN WITHOUT PERSON PROCESSED BY ARREST, CITATION OR SUMMONS)			
WEAPONS; CARRYING, POSSESSING, ETC	0	0	0
DRUG ABUSE VIOLATIONS	0	0	0
ALCOHOL POLICY VIOLATIONS	0	0	0
MURDER/NON-NEGLIGENT HOMICIDE	1	0	4
MANSLAUGHTER BY NEGLIGENCE	0	0	0
RAPE	0	1	4
FONDLING	0	0	0
INCEST	0	0	0
STATUTORY RAPE	0	0	2
ROBBERY	0	0	4
BURGLARY	1	13	58
AGGRAVATED ASSAULT	5	4	48
MOTOR VEHICLE THEFT	0	4	16
ARSON	0	0	0

ARRESTS FOR LIQUEUR, DRUGS OR WEAPONS	0	1	6
DOMESTIC VIOLENCE	2	10	64
HARASSMENT	15	0	0
STALKING	0	0	0
HATE CRIME	0	0	0
FIRE SAFETY INSPECTIONS -PR PROGRAMS	0	0	0
SEXUAL MISCONDUCT	0	1	9
TOTAL	24	34	215

- (1) Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institutional educational purpose, including residence Hall.
- (2) Non-Campus: (1) Any Building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any Building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contagious geographic area of the institution.
- (3) Public: All Public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, immediately adjacent to and accessible from the campus.
- (4) Total: campus crime + non campus+ public crime.
- (5) Residence: a subset of campus crime. Crimes are counted in both categories.
- (6) Unfounded- after an investigation by a law enforcement agency/Office of the Dean of Students and Student Conduct any report of a crime that is found to be false or baseless the crime is considered "unfounded"

Tuskegee University - Department of Environmental Health & Safety 2024

<i>Fire Drill & Seminar Log (2024) – Page 2</i>		3-19-2024	
		10-28-2024	
Building	Seminars	Fire Drills	Disposition
Emery III		3-19-2024 10-28-2024	
Emery IV		3-19-2024 10-28-2024	
West Commons A			OFFLINE
West Commons B	3-7-2024	10-14-2024	
West Commons D	3-14-2024	10-23-2024	
North Commons E	3-19-2024	10-28-2024	
North Commons F	3-12-2024	10-16-2024	
North Commons G	3-6-2024	10-09-2024	

East Commons H	3-12-2024	10-16-2024	
Marable Apts.	3-14-2024	10-23-2024	
Olivia Davidson Hall			OFFLINE

Fire Drill & Seminar Record 2024

Building	Seminars	Fire Drills	Dispositio n
Lewis Adams Hall	—	—	OFFLINE
Sage Hall	—	3-6-2024; 10-9-2024	
Rockefeller Hall	—	3-5-2024; 10-7-2024	
Douglass Hall	—	3-5-2024; 10-7-2024	
White Hall	—	3-12-2024; 10-16-2024	
James Hall	—	3-7-2024; 10-14-2024	
Harvey Hall	—	3-5-2024; 10-7-2024	
Tantum Hall	—	3-7-2024; 10-14-2024	

Russell Hall	—	—	OFFLINE
Younge Hall	—	3-13-2024; 10-21-2024	
Banneker Hall	—	3-13-2024; 10-21-2024	
Bethune Hall	—	3-6-2024; 10-9-2024	
Emery I	—	3-13-2024; 10-21-2024	
Emery II	—	3-14-2024; 10-23-2024	

Fire Drill & Seminar Record – 2023

Building	Seminars	Fire Drills	Disposition
Lewis Adams Hall			OFFLINE
Sage Hall		2-23-2023; 11-2-2023	
Rockefeller Hall		2-21-2023; 11-1-2023	
Douglass Hall		2-21-2023; 11-1-2023	
White Hall		3-2-2023; 11-24-2023	
James Hall		2-28-2023; 11-7-2023	
Harvey Hall		2-21-2023; 11-1-2023	
Tantum Hall		2-28-2023; 11-7-2023	
Russell Hall			OFFLINE
Younge Hall		3-14-2023; 11-9-2023	
Banneker Hall		3-14-2023; 11-9-2023	
Bethune Hall		2-23-2023; 11-2-2023	
Emery I		3-14-2023; 11-9-2023	
Emery II		3-16-2023; 11-14-2023	
Emery III		4-3-2023; 11-16-2023	
Emery IV		4-3-2023; 11-16-2023	
West Commons A		11-16-2023	
West Commons B		3-2-2023; 11-7-2023	
West Commons D		3-16-2023; 11-14-2023	
North Commons E		4-3-2023; 11-16-2023	

North Commons F		3-2-2023; 11-8-2023	
North Commons G		2-23-2023; 11-2-2023	
East Commons H		2-28-2023; 11-8-2023	
Marable Apts.		3-16-2023; 11-14-2023	
Olivia Davidson Hall			OFFLINE

ARRESTS:

OFFENSE	YEAR	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	STUDENT HOUSING
WEAPONS: CARRYING POSSESSING, ETC.	2022	1	0	0	1
	2023	0	0	0	0
DRUG ARRESTS	2022	1	0	0	1
	2023	0	0	0	0
LIQUOR LAW VIOLATIONS	2022	0	0	0	0
	2023	0	0	0	0

JUDICIAL REFERRALS: * Contains judicial actions from the Dean of Student that did not involve campus police reporting

OFFENSE	YEAR	ON CAMPUS	NON CAMPUS	PUBLIC PROPERTY	STUDENT HOUSING
WEAPONS: CARRYING POSSESSING, ETC.	2022	3	0	2	3
	2023	1	0	0	0
DRUG CASES	2022	12	0	2	12
	2023	6	0	1	7
LIQUOR LAW VIOLATIONS	2022	8	0	0	8
	2023	11	0	0	11

84. CRIMES REPORTED TO TUPD BY OUTSIDE LAW ENFORCEMENT AGENCIES INVOLVING STUDENTS

Crime Incidents	2020	2021	2022	2023
ARSON	0	0	0	0
AGGRAVATED ASSAULT	0	1	0	0
BURGLARY	0	0	0	0
DATING VIOLENCE	1	0	0	0
DOMESTIC VIOLENCE	1	0	2	4
FONDLING	0	0	0	0
INCEST	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0
MURDER/NON-NEGLIGENT MURDER	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0
RAPE	0	1	0	0
SEXUAL MISCONDUCT	0	0	0	0
ROBBERY	0	0	0	0
STALKING	0	0	0	0
STATUTORY RAPE	0	0	0	0
LIQUOR LAW VIOLATIONS	0	0	0	0
DRUG ABUSE VIOLATIONS	3	0	3	0
WEAPONS: CARRYING, POSSESSING, ETC.	0	0	0	0

2/3/20 Auburn PD-Arrest/Possession of Marijuana- traffic stop involving student

8/15/20 City of Tuskegee PD- Domestic Violence Incident Off Campus- involving a student

9/26/20 Auburn PD- Arrest/Poss of Marijuana -traffic stop involving student

9/26/20 Auburn PD- Arrest/Poss of Drug Paraphernalia -traffic stop involving student

10/11/20 Auburn PD Dating Violence Incident -Off campus student housing

5/26/2022 Auburn PD Arrest/Poss Of Marijuana-traffic stop involving student

9/6/22 Auburn PD Arrest/Poss of Marijuana- traffic stop involving student

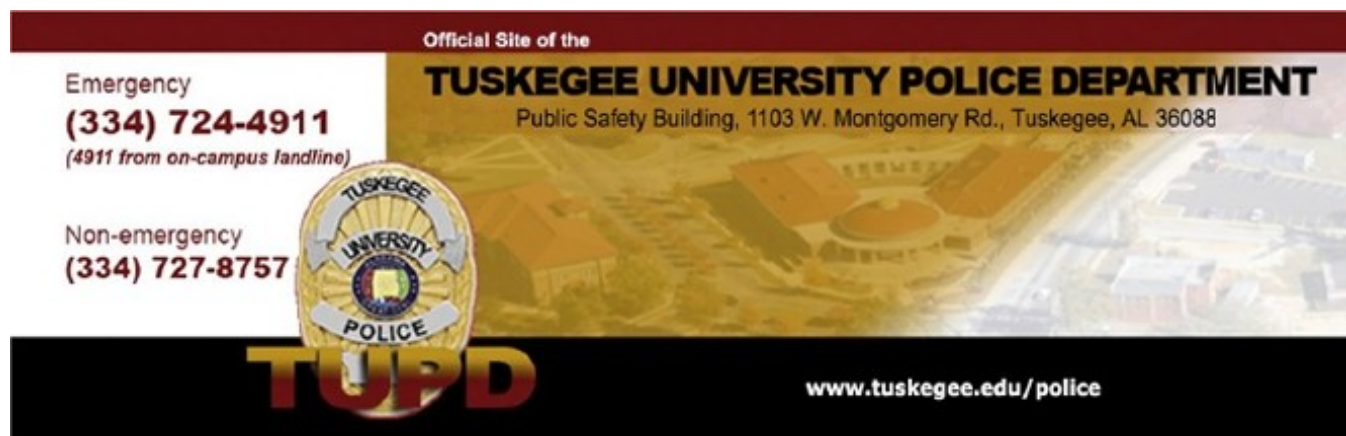
10/29/2022 Auburn PD Arrest/Poss of Drug Paraphenalia-traffic involving student

1/1/2023 Auburn PD – Domestic Violence/Criminal Mischief – Off Campus Non-student housing

2/03/2023 Auburn PD – Domestic Violence – Off campus incident

2/25/2023 Auburn PD –Arrest/Domestic Violence -Off Campus non-campus housing

10/31/23 Auburn PD – Domestic Violence –Off-Campus non-campus housing



TUSKEGEE UNIVERSITY POLICE DEPARTMENT
OCTOBER 1, 2024, THROUGH SEPTEMBER 23, 2025
2024 CLERY REPORTING DATA

CRIMINAL OFFENSES	CAMPUS	DISTRICT 1	CITY OF TUSKEGEE
STUDENT CODE OF CONDUCT OFFENSES REFERRED FOR DISCIPLINARY ACTION (ACTIONS TAKEN WITHOUT PERSON PROCESSED BY ARREST, CITATION OR SUMMONS)			
WEAPONS; CARRYING, POSSESSING, ETC	0	0	0
DRUG ABUSE VIOLATIONS	0	0	0
ALCOHOL POLICY VIOLATIONS	0	0	0
MURDER/NON-NEGLIGENT HOMICIDE	1	0	4
MANSLAUGHTER BY	0	0	0
NEGLIGENCE RAPE	0	1	4
FONDLING	0	0	0
INCEST	0	0	0
STATUTORY RAPE	0	0	2
ROBBERY	0	0	4
BURGLARY	1	13	58
AGGRAVATED ASSAULT	5	4	48
MOTOR VEHICLE THEFT	0	4	16
ARSON	0	0	0
ARRESTS FOR LIQUEUR, DRUGS OR WEAPONS	0	1	6
DOMESTIC VIOLENCE	2	10	64
HARASSMENT	15	0	0
STALKING	0	0	0
HATE CRIME	0	0	0
FIRE SAFETY INSPECTIONS -PR PROGRAMS	0		
SEXUAL MISCONDUCT	0	1	9

Reporting Data 2023-2025

OFFENSE	2023 Campus	2023 Non- Campus	2023 Public	2023 Total	2024 Campus	2024 Non- Campus	2024 Public	2024 Total	2025 Campus	2025 Non- Campus	2025 Public	2025 Total
Weapons: Carrying, Possessing, Etc.	3	0	0	3	1	0	0	1	0	0	0	0
Drug Abuse Violations	12	0	2	14	6	0	1	7	0	0	0	0
Alcohol Policy Violations	8	0	0	8	11	0	0	11	0	0	0	0
Murder/Non- Negligent Homicide	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	2	0	0	2	0	0	0	0
Fondling	0	0	0	0	1	0	0	1	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	1	0	0	1	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrests for Liquor, Drugs or Weapons	0	0	2	2	0	0	1	1	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crime	0	0	0	0	0	0	0	0	0	0	0	0
Fire Safety Inspections-PR Programs	2	0	0	2	0	0	0	0	0	0	0	0

Campus Map



Important Definitions (per the Clery Act)

- **Fire:** Any instance of open flame or other burning occurring in a location not intended for burning, or burning that happens in an uncontrolled manner.
- **Cause of Fire:** The circumstances or factors that initiate a fire. This may include, but is not limited to, human action (intentional or unintentional), mechanical failure, or an act of nature.
- **Fire Drill:** A supervised practice evacuation of a building in response to a simulated fire emergency.
- **Fire-Related Injury:** Any injury sustained as a direct result of a fire. This includes injuries from natural or accidental causes that occur while attempting to control the fire, rescue individuals, or escape from the fire. “Person” includes students, faculty, staff, visitors, firefighters, or any other individuals.
- **Fire-Related Death:** Any death that occurs as a direct result of a fire, including deaths from natural or accidental causes sustained during fire suppression, rescue, or evacuation, as well as deaths within one year of injuries sustained in the fire.
- **Fire Safety System:** Any mechanism or system designed for the detection, alert, or control of fires. This includes sprinkler systems or other fire-suppression systems, stand-alone or networked smoke detectors, audible and visual alarms (bells, sirens, strobe lights), smoke-control mechanisms, and structural components such as fire doors and walls that limit fire spread.
- **Value of Property Damage:** The estimated cost of replacing, in like kind and quantity, any structure or contents damaged by fire. This includes items damaged by flames, smoke, water, or firefighting efforts but excludes indirect losses such as business interruption.

Residence Halls Fire Prevention Information

Fire Safety Equipment

- All residence halls are equipped with **smoke detectors, sprinkler systems, and a central Fire Alarm Control Panel** connected to the TU Police Department.
- Every student room and common area is fitted with a functioning smoke detector.
- **Fire extinguishers** are installed on every floor.

- **Pull-stations** for the fire alarm system are located in each corridor.
- **Tampering with fire safety equipment** (including alarms, detectors, extinguishers, exit signs) or triggering a false alarm is strictly prohibited by law and university policy. Violations may result in disciplinary action up to and including dismissal from residence halls, suspension from the University, and/or criminal prosecution.

Note: If a smoke detector becomes detached or damaged, residents must report it immediately. Failure to report will result in all residents of the affected room being held responsible and subject to fines or disciplinary measures.

Fire Drills and Safety Education

- To comply with **state and local regulations** and to support **fire safety education**, **unannounced fire drills** are conducted each semester.
- All occupants present in the building during a drill must evacuate immediately.
- Failure to evacuate—regardless of the reason (including sleeping through an alarm)—may result in disciplinary action.

Fire Evacuation Procedures

When a fire alarm sounds, you must assume there is an emergency:

1. **Remain calm.**
2. Exit the building immediately via the **nearest safe stairwell**.
3. **Do not use elevators.** Elevators will automatically return to the first floor or be managed by TU Police.
4. Residents with mobility limitations who cannot use stairs should:
 - Exit through the main entrance if they are on the ground floor, OR
 - Proceed to the nearest enclosed stairwell on upper floors and wait safely inside for assistance from emergency personnel or Student Housing & Residence Life staff.
5. After exiting, proceed directly to the designated **assembly point away from the building**.
6. Do not leave the assembly area until directed by TU Police, Tuskegee Fire Department personnel, or authorized University officials.

7. **Re-entry** is permitted only after clearance is given by the Tuskegee Fire Department, TU Police, or designated University staff.

Fire Safety Regulations

Residents must adhere to the following to minimize fire risks:

- Never leave cooking appliances unattended.
- Avoid overloading electrical outlets or circuits.
- **Open flames** (candles, incense, kerosene lamps, etc.) and **flammable liquids or substances** are prohibited.
- **Fireworks** are not permitted on University property.
- Prohibited appliances include **toaster ovens, deep fryers, and any device with an exposed heating element**. All appliances must be **UL-approved**.
- Use only **power strips with built-in circuit breakers**; multi-outlet plugs without breakers are prohibited.
- **Motorcycles, scooters, and other internal-combustion engines** are not allowed inside or adjacent to residential buildings.
- **Bicycles** cannot be stored in hallways or stairwells, attached to fire equipment, or placed in a way that blocks exits.
- **Smoking** is prohibited in all University buildings, including residence hall balconies.
- In the event of a **grease or stove-top fire**, do not attempt to move the container.
 - Turn off the burner and cover the pot with a **metal lid**.
 - For oven fires, turn the oven off and keep the door closed.
- **Halogen and “medusa” lamps** are prohibited.
- Do not hang any objects (including string lights or baskets) from ceilings, balconies, or around exits.
- **Fog machines** are not permitted for any purpose.
- Use of **portable space heaters** must be pre-approved by the Office of Student Housing & Residence Life.

Reporting a Fire

To report a fire, contact:

- **TU Police Department:** (334) 727-8757 or (334) 724-4911 (dial 4911 from an on-campus landline)
- **Tuskegee Fire Department:** (334) 724-2185 or **911**
- A member of the **Student Housing & Residence Life** staff

Fire Log

- The TU Police Department maintains a **publicly accessible Fire Log** that records, by date of report, all fires occurring in on-campus housing facilities.
- The log includes the **nature, date, time, cause, and general location** of each fire reported.
- Fire incidents are posted to the log within **two business days** of the report being received.
- The department reserves the right to withhold details from the public log when release would compromise an ongoing investigation or endanger safety.

Fire Drills

Building	Seminars	Fire Drills		Disposition
Emery III		4-3-2023 11-16-2023		
Emery IV		4-3-2023 11-16-2023		
West Commons A		11-16-2023		
West Commons B		3-2-2023 11-7-2023		
West Commons D		3-16-2023 11-14-2023		
North Commons E		4-3-2023 11-16-2023		
North Commons F		3-2-2023 11-8-2023		
North Commons G		2-23-2023 11-2-2023		
East Commons H		2-28-2023 11-8-2023		
Marable Apts.		3-16-2023 11-14-2023		
Olivia Davidson Hall	_____	_____		OFFLINE

Offline Buildings listed in red.

Tuskegee University Department of Environmental Health & Safety

Building	Seminars	Fire Drills	Disposition
Lewis Adams Hall	_____		OFFLINE
Sage Hall		3-6-2024 10-9-2024	
Rockefeller Hall		3-5-2024 10-7-2024	
Douglass Hall		3-5-2024 10-7-2024	
White Hall		3-12-2024 10-16-2024	
James Hall		3-7-2024 10-14-2024	
Harvey Hall		3-5-2024 10-7-2024	
Tantum Hall		3-7-2024 10-14-2024	
Russell Hall			OFFLINE
Younge Hall		3-13-2024 10-21-2024	
Banneker Hall		3-13-2024 10-21-2024	
Bethune Hall		3-6-2024 10-9-2024	
Emery I		3-13-2024 10-21-2024	
Emery II		3-14-2024 10-23-2024	

continued...

Building	Seminars	Fire Drills	Disposition
Emery III		3-19-2024 10-28-2024	
Emery IV		3-19-2024 10-28-2024	
West Commons A		-----	OFFLINE
West Commons B		3-7-2024 10-14-2024	
West Commons D		3-14-2024 10-23-2024	
North Commons E		3-19-2024 10-28-2024	
North Commons F		3-12-2024 10-16-2024	
North Commons G		3-6-2024 10-9-2024	
East Commons H		3-12-2024 10-16-2024	
Marable Apts.		3-14-2024 10-23-2024	
Olivia Davidson Hall	_____		OFFLINE

Offline Buildings listed in red.

FIRE REPORT — RESIDENTIAL HALLS (STUDENT HOUSING)

Number of Fires Reported in 2024: 1

Date: Aug 29, 2024

Location: West Commons A, Apt. #306

Cause: A dryer caught on fire.

85. RESIDENTIAL HALLS (STUDENT HOUSING)

	2022	2023
Facilities In Service (INCLUDES OFF CAMPUS FACILITY)	25	25
Facilities Off Line	5	6
Total Housing Facilities	30	31

Gary D. Hicks, Jr.
Chief of Police

Lawrence F. Haygood Jr.
Mayor of Tuskegee

Ulysses Roberts
Interim City Manager



Tuskegee Police Department



SEPTEMBER 24, 2025

MAJOR CRIME STATISTICS FOR THE CITY OF TUSKEGEE AND DISTRICT 1 FROM OCTOBER 1, 2024, THROUGH SEPTEMBER 23, 2025

REPORTED CRIME	CITY- WIDE	DISTRICT 1
MURDER/NEGLIGENT MANSLAUGHTER	4	0
ATTEMPTED MURDER	14	4
AGGRAVATED ASSAULT	48	2
ARSON	0	0
BURGLARY	58	13
DOMESTIC VIOLENCE	64	10
HATE CRIME	0	0
KIDNAPPING	2	0
POSSESSION OF A CONTROLLED SUBSTANCE	3	1
POSSESSION OF MARIJUANA	7	0
RAPE/SEXUAL OFFENSES	15	2
ROBBERY	4	0
STOLEN VEHICLE	16	4
THEFT OF PROPERTY/IDENTITY THEFT/FRAUDULENT USE OF CREDIT OR DEBIT CARD, ETC	176	29
TOTAL	411	65

09/18/2024

2023 Clery Reporting Data

Criminal Offenses	Campus	Non-Campus	Public	Total	Resid.	Unfounded	No. Incidents Reported
Student Code of Conduct Offenses Referred for Disciplinary Action (Actions taken without persons processed by arrest, citation or summons)							
Weapons; carrying, possessing, etc	1	0	0	1	0	0	1
Drug abuse violations	6	0	1	7	7	0	7
Alcohol Policy violations	11	0	0	11	11	1	11
Murder/Non-negligent homicide	0	0	0	0	0	0	X
Manslaughter by Negligence	0	0	0	0	0	0	X
Rape	2	0	0	2	0	0	2
Fondling	1	0	0	1	0	1	1
Incest	0	0	0	0	0	0	X
Statutory Rape	0	0	0	0	0	0	X
Robbery	0	0	0	0	0	0	X
Burglary	0	0	0	0	0	0	X
Aggravated Assault	1	0	0	1	0	0	X
Motor Vehicle Theft	0	0	0	0	0	0	X
Arson	0	0	0	0	0	0	X
Arrests for Liquor, drugs or weapons	0	0	1	1	0	0	1
Domestic Violence	0	0	0	0	0	0	X
Stalking	0	0	0	0	0	0	X
Hate Crime	0	0	0	0	0	0	X
Fire Safety Inspections-PR programs	0	0	0	0	0	0	X
** Student Code of Conduct offenses referred to and adjudicated by campus disciplinary officers. Title IX matters, if listed, are only a reflection of what was remanded to ODS for adjudication of any Judicial referrals regarding above matters. If no such records exists for the time frame requested, "No Incidents Reported"							

- (1) **Campus:** Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institutional educational purpose, including residence Hall.
- (2) **Non-Campus:** (1) Any Building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any Building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contagious geographic area of the institution.
- (3) **Public:** All Public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, immediately adjacent to and accessible from the campus.
- (4) **Total:** campus crime + non campus+ public crime.
- (5) **Residence:** a subset of campus crime. Crimes are counted in both categories.
- (6) **Unfounded-** after an investigation by a law enforcement agency/Office of the Dean of Students and Student Conduct any report of a crime that is found to be false or baseless the crime is considered "unfounded"

OFFICE OF THE DEAN OF STUDENTS

09/18/2023

Criminal Offenses	Campus	Non-Campus	Public	Total	Resid.	Unfounded	No Incidents Reported
Student Code of Conduct Offenses Referred for Disciplinary Action (Actions taken without persons processed by arrest, citation or summons)							
Weapons; carrying, possessing, etc	3	0	0	3	3	0	3
Drug abuse violations	12	0	2	14	12	2	14
Alcohol Policy violations	8	0	0	8	8	1	8
Murder/Non-negligent homicide	0	0	0	0	0	0	X
Manslaughter by Negligence	0	0	0	0	0	0	X
Rape	0	0	0	0	0	0	X
Fondling	0	0	0	0	0	0	X
Incest	0	0	0	0	0	0	X
Statutory Rape	0	0	0	0	0	0	X
Robbery	0	0	0	0	0	0	X
Burglary	0	0	0	0	0	0	X
Aggravated Assault	0	0	0	0	0	0	X
Motor Vehicle Theft	0	0	0	0	0	0	X
Arson	0	0	0	0	0	0	X
Arrests for Liqueur, drugs or weapons	0	0	2	2	0	0	2
Domestic Violence	0	0	0	0	0	0	X
Stalking	0	0	0	0	0	0	X
Hate Crime	0	0	0	0	0	0	X
Fire Safety Inspections-PR programs	2	0	0	2	2	0	2
** Student Code of Conduct offenses referred to and adjudicated by campus disciplinary officers. Title IX matters if listed are only a reflection of what was remanded to ODS for adjudication any Judicial referrals regarding above matters If no such records exists for the time frame requested, "No Incidents Reported"							

- (1) Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institutional educational purpose, including residence Hall.

- (2) Non Campus: (1) Any Building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any Building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.
- (3) (3) Public: All Public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, immediately adjacent to and accessible from the campus.
- (4) Total: campus crime + non campus+ public crime
- (5) Residence: a subset of campus crime. Crimes are counted in both categories.
- (6) Unfounded- after an investigation by a law enforcement agency/Office of the Dean of Students and Student Conduct any report of a crime that is found to be false or baseless the crime is considered "unfounded"



**Everything you need to know
about campus safety can be
found at one spot**

www.Tuskegee.edu/police

TUSKEGEE
UNIVERSITY

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