

# **Animal Welfare Concern or Suggestion?**

## ***Speak Up — You're protected***

### *Whistleblower Reporting and Protection Notice*

The integrity of the Tuskegee University Animal Care and Use Program depends on a culture of responsibility, transparency, and ethical care. If you witness or suspect noncompliance with animal care standards, research protocols, or ethical guidelines, you are strongly encouraged to report your concerns.

You are protected. Retaliation against any individual who, in good faith, reports concerns or suspected violations is strictly prohibited and will not be tolerated under institutional policy, the Animal Welfare Act, and PHS Policy.

 For concerns or suggestions, you can contact:

Attending Veterinarian  
Dr. Robin Burke  
Phone: (334) 727-8851  
Email: [rburke@tuskegee.edu](mailto:rburke@tuskegee.edu)

Institutional Animal Care and Use Committee (IACUC) Chair  
Dr. Marcia Martinez  
Phone: (334) 727-8064  
Email: [mmartinez@tuskegee.edu](mailto:mmartinez@tuskegee.edu)

Institutional Official  
Dr. Vijay Rangari  
Phone: (334) 724-4220  
Email: [vrangari@tuskegee.edu](mailto:vrangari@tuskegee.edu)

Office of Research Compliance  
Ms. Felecia Moss-Grant  
Phone: 334-727-8985  
[fmossgrant@tuskegee.edu](mailto:fmossgrant@tuskegee.edu)

Anonymous Reporting  
Email: [IACUCComplaints@tuskegee.edu](mailto:IACUCComplaints@tuskegee.edu)  
Or call EthicsPoint Anonymous Hotline  
1-855-222-2594

Confidentiality is respected. You may report anonymously. All concerns will be reviewed promptly and handled with discretion.

Thank you for helping us ensure humane, ethical, and compliant animal research.  
--Tuskegee University Animal Care and Use Committee (TUACUC)